

**STRATEGIC PLANNING
AND
DEPLOYMENT DOCUMENT
2020-21**



SRI KRISHNA DEGREE COLLEGE

**STRATEGIC PLAN OF SRI KRISHNA DEGREE COLLEGE FOR THE ACADEMIC YEAR
2020-21**

1. To build a strong Social outreach program.
2. To strengthen alumni relations through regular meetings and activities from registered alumni association.
3. To conduct Energy and Green Audit to Plan more campus initiatives for eco-friendly environment.
4. To introduce Skill based Add on Courses to foster competencies among students.
5. To Improve in ICT enabled infrastructure.
6. Ensuring Wi Fi connectivity in all Class Rooms to facilitate learning experiments.
7. To encourage the students to go for Higher education in India and also abroad.
8. To Introduce Employee Provident Fund for teaching and nonteaching faculties.

Strategic Plan and Outcome

Plan	Achievements/Outcomes
1. e-Content development facilities the importance of online classes	E content serves the purpose in its various forms such as web based learning, computer based Learning, mobile based learning, virtual class rooms and digital collaboration. The college has digital auditorium, digital podium. Camera, tripod, internet facility, sound Setting equipment's. conducting classes through google meet, enhanced maximum number of Students to login for the same, created Mail. Ids for the students from all the streams to log in to online classes, broadband connections in each classes for running online classes, Wi-Fi Connections in the campus, separate language lab is available. E books also available and Students can access at any time with the help of their ID.
2. To encourage the students to go for Higher education in India and also abroad	Two Students Cleared IELTS test for higher education in UK, Germany and US.
3. Improvement in ICT enabled infrastructure	Purchased 50 Desktops, ICT Facility in all class rooms,
4. Conducting Energy and Green Audit to Plan more campus initiatives for eco-friendly environment	M/S. Eco Energime Engineers LLP, Bengaluru has conducted Energy Audit and Green Audit includes water management, waste management, green inventory and aspects of environment management and also conducted Water Audit, Waste Management Audit, Green Campus Management Audit from July 2021 to August 2021.
5. Skill based Add on Courses shall be introduced to foster competencies among students	Conducted Add on Course. Add On Course from NICT Digital Marketing for BBA Students and Tally for Bcom Students. Add On Course from Glovish technologies for BCA Students Visual Studio.
6. To involve Alumni in college activities and to conduct more activities from Our Registered alumni association.	Alumni Association conducted two events. 1. STUDENT WEBINAR Organized with ALUMNI Association ® of Sri Krishna Degree College Topic: COLLEGE TO CORPORATE : TIPS AND TRICKS 2. Webinar on "CLOUD TECHNOLOGIES"

7. Ensuring Wi Fi connectivity in all Class Rooms to facilitate learning experiments	Installed Wi-Fi Router, Ethernet ports in all class rooms to facilitate learning experiments.
8. To build a strong Social outreach program.	Adopted Five government schools, Social initiative activities at the time of Covid Pandemic

Strategy Implementation and Monitoring

After approval of Strategic development plan the next step is its implementation. During implementation the progress of strategy shall be measured from time to time. Hence the measurable success indicators are clearly spelt out in the implementation document. The Principal along with other team member will be the custodian for strategic plan and its deployment.

Implementation at Institutional Level

Governance & Administration	Chairman & Members of GB, Administration Office
Students Admissions	Principal, HODs, Admission team, Students section
Statutory Compliance	Principal, HODs, Coordinators
Infrastructure (physical)	Chairman, Trustee Board
Infrastructure (Academics)	Principal, HODs
Teaching- Learning	Principal, HODs, Faculty and Staff
Research& Development	Principal, HODs
Students Development	Principal, HODs
Departmental Activities	HODs and Faculty
Training & Placement	Principal, TPO & HODs
Quality Assurance	IQAC team

Measurable during Implementation

Effective teaching learning process	<ul style="list-style-type: none"> ✓ No. of teaching aids ✓ Syllabus completion ✓ Seminars ✓ No. of learning resources ✓ No. of student counseling/mentoring/training sessions conducted ✓ Result of examinations (Pass, First classes, Distinctions) ✓ Student feedback
Leadership and participative management	<ul style="list-style-type: none"> ✓ Reporting structure in place ✓ Decentralization in various domains - academic, administration, staff welfare, student development, infrastructure management – appointments ✓ code of conduct - duties, responsibilities and accountability ✓ Functional of statutory committees – no. of meetings/ semester, minutes of meetings, ✓ planning & implementation
Internal Quality Assurance System	<ul style="list-style-type: none"> ✓ Number of IQAS initiatives/ semester ✓ Audits Reports ✓ AQAR submission
Good governance	<ul style="list-style-type: none"> ✓ GB selection (Inclusion of Academicians & Industrialist) ✓ No. of GB meetings ✓ Vision Mission , Dissemination & Review ✓ Organization structure in place ✓ Degree of decentralization ✓ Degree of E governance ✓ Resource mobilization ✓ Staff appraisal & career advancement scheme in place ✓ Service rules & benefits
Student's development and participation	<ul style="list-style-type: none"> ✓ Number of student participation ✓ Number of sports, technical, cultural events organized ✓ Regional, National & International competitions participated ✓ Regional, National & International recognitions received ✓ Sports infrastructure provided ✓ Funding for sport

Staff development & welfare	<ul style="list-style-type: none"> ✓ Number of Staff attending training programs ✓ Staff training programs organized ✓ Sponsorships for higher education ✓ Number of staff welfare programs ✓ Staff awards/ recognitions/ incentives
Financial management	<ul style="list-style-type: none"> ✓ Annual Budget forecasting income & expenditure ✓ Utilization / Allocation of funds ✓ Internal & External Audit
Institute – Industry Interaction	<ul style="list-style-type: none"> ✓ No. of active MOUs ✓ No. of Initiatives/activities through MOUs
Students Development	<ul style="list-style-type: none"> ✓ Number of career guidance trainings ✓ Number of skill development programmes Number of vocational trainings ✓ Number of placement drives organized ✓ Number of placement drives participated ✓ Number of placement
Entrepreneurship	<ul style="list-style-type: none"> ✓ No. of entrepreneurship trainings organized/participated ✓ No. of graduates becoming entrepreneurs ✓ No. of incubation center
Internal revenue generation	<ul style="list-style-type: none"> ✓ Industry Sponsorships ✓ Alumni Contribution ✓ Philanthropy- Donations
Alumni Interaction	<ul style="list-style-type: none"> ✓ Alumni data base ✓ Number of interactions ✓ Support for internships/placements/ projects/ consultancy ✓ Contribution towards students development
Community Services and Extension Activities	<ul style="list-style-type: none"> ✓ Number of trainings/ awareness camps provided ✓ Number of social projects undertaken ✓ Number of Skill development programs for weaker sections ✓ Number of social welfare or outreach programmes done ✓ Number of people benefited in each program


Infrastructure - physical	<ul style="list-style-type: none"> ✓ Number of buildings, class rooms added ✓ Removal of obstacles ✓ New Laboratories added ✓ New equipment added ✓ Annual budget allocated & utilized ✓ Renewable energy source development ✓ Green initiatives
Infrastructure - Academic	<ul style="list-style-type: none"> ✓ Number. of Volumes & Titles in library ✓ Number of National & International journals lectures etc) ✓ Digital Library ✓ Smart Classroom ✓ ICT enabled classrooms

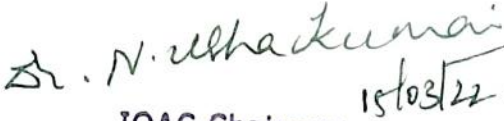
Monitoring of strategic plan

The implementation of strategic plan will be monitored time to time by Principal and other committees through periodic review. The section heads will prepare the detailed progress report and present it in the review meetings. The benchmarking of quality standards and its monitoring, evaluation of attainment will be carried out by the IQAC independently. The IQAC will report the findings to Governing council with thorough analysis of outcomes and based on IQAC report, the above will recommend the corrective actions, need of further processes and deployment of resources. All these reports will be forwarded for further discussions and implementation by the Management.

Conclusion

The SPDD is an effort for paving a pathway towards accomplishment of goals Sri Krishna Degree College dreams to achieve. Just formulating the strategic plan doesn't ensure success, but it provides a guiding framework which is a collective effort delivered by the process of participative brainstorming of stakeholders. The proper implementation of strategies through teamwork with good spirit leads to success and sustainability over a longer time through a dynamic process. It needs continuous evolution to incorporate the lessons learnt during the implementation and emphasizes the role of IQAC in ensuring the quality of implementation.


IQAC Co-ordinator
SRI KRISHNA DEGREE COLLEGE
 # 2 (P), ITI Layout, BSK 3rd Stage,
 BANGALORE - 560 085.


IQAC Chairman
SRI KRISHNA DEGREE COLLEGE
 # 2 (P), ITI Layout, BSK 3rd Stage,
 BANGALORE - 560 085.