

SRI KRISHNA DEGREE COLLEGE

#2(P) ITI LAYOUT, BSK III STAGE Bangalore, State: Karnataka, Pin: 560085

E-mail: iqacsrikrishnadegreecollege@gmail.com

Web: www.skies.org.in

Accredited by NAAC with "B" Grade
An ISO 9001:2008 Certified Institution

Annual Quality Assurance Report (AQAR) of Internal Quality Assurance Cell (IQAC) of the Institution for the year 2016-17

Submitted to



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission

National Assessment and Accreditation Council

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An Autonomous Institution of the University Grants Commission

P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

CONTENTS

Sl. No.	Contents	Page Nos.
PART A		
1.	Details of the Institution	4
2.	IQAC Composition and Activities	8
PART B		
1.	Criterion – I: Curricular Aspects	11
2.	Criterion – II: Teaching, Learning and Evaluation	15
3.	Criterion – III: Research, Consultancy and Extension	19
4.	Criterion – IV: Infrastructure and Learning Resources	24
5.	Criterion – V: Student Support and Progression	28
6.	Criterion – VI: Governance, Leadership & Management	32
7.	Criterion – VII: Innovations and Best Practices	38
PART C		
Annexures		
1.	IQAC members 2016-17	44
2.	Calendar of Events	46
3.	Analysis of Student Feedback	49
4.	Best Practices	64
5.	Placement Report	67
6.	Faculty Participation in Workshop/FDP/Conferences/Orientation	70
7.	Books Authored	72
8.	ICT Details	74
9.	Mentoring Report	76

Part – A

Details of the Institution

SRI KRISHNA DEGREE COLLEGE

#2(P) ITI LAYOUT, BSK III STAGE Bangalore, State: Karnataka, Pin: 560085

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An ISO 9001:2008 Certified Institution

THE ANNUAL QUALITY ASSURANCE REPORT (AQAR) OF THE IQAC

Part – A

1. Details of the Institution

1.1 Name of the Institution

Sri Krishna Degree College

1.2 Address Line 1

#2(P) ITI LAYOUT, Kathriguppe

Address Line 2

BSK 3rd stage

City/Town

Bangalore

State

Karnataka

Pin Code

560085

Institution e-mail address

skies.skcc@gmail.com

Contact Nos.

080-26795644

Name of the Head of the Institution:

Mrs. Saraswathi Kumbale

Tel. No. with STD Code:

080-26795644

Mobile:

9844353354

Name of the IQAC Co-ordinator:

Mrs. Deepa. K

Mobile:

9483502529

IQAC e-mail address:

iqacsrikrishnadegreecollege@gmail.com

1.3 NAAC Track ID

(For ex. MHCogn 18879)

OR

1.4 NAAC Executive Committee No. & Date:

EC(SC)/06/A&A/088

May 01 ,2015

1.5 Website address:

www.skies.org.in

Web-link of the AQAR:

<http://www.skies.org.in/skdc-AQAR-2016-17.pdf>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B	2.01	2015	5Years

1.7 Date of Establishment of IQAC :

02/04/2014

1.8 AQAR for the year

2016-17

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2015-16 submitted to NAAC on*)

i) AQAR (2015-'16) SUBMITTED ON: 14-07-2016

1.10 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UG 2B

Grant-in-aid + Self Financing Totally Self-financing

1.11 Type of Faculty/Programme

Arts Science Commerce Law PEI (PhysEdu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

. BCA

1.12 Name of the Affiliating University (*for the Colleges*)

Bangalore University

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme DST-FIST

UGC-Innovative PG programmes

Any other (*Specify*)

UGC-COP Programmes

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="20"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="10"/>
2.3 No. of students	<input type="text" value="15"/>
2.4 No. of Management representatives	<input type="text" value="05"/>
2.5 No. of Alumni	<input type="text" value="10"/>
2.6 No. of any other stakeholder and Community representatives	<input type="text" value="01"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="01"/>
2.8 No. of other External Experts	<input type="text" value="01"/>
2.9 Total No. of members	<input type="text" value="23"/>
2.10 No. of IQAC meetings held	<input type="text" value="4"/>
2.11 No. of meetings with various stakeholders: No.	<input type="text" value="04"/> Faculty/College Committees <input type="text" value="06"/>
Non-Teaching Staff	<input type="text" value="02"/> Students <input type="text" value="02"/> Alumni <input type="text" value="2"/> Others(Management) <input type="text" value="2"/>
2.12 Has IQAC received any funding from UGC during the year?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
If yes, mention the amount	<input type="text" value="-----"/>

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

1. A work shop on using SPSS for data analysis in social sciences researches. – Dr. Uma Maheswari, Profesor, P.G. Dept of Commerce, Sindhi College, Bangalore.
2. Introduction to GST (Pre GST implementation) – Mr. Kiran Adiga, Chartered Accountant.

2.14 Significant Activities and contributions made by IQAC

Regular meetings of various committees and deliberations on quality enhancement practices
 Increase in Usage of ICT infrastructure
 Introduction of Quality Circles among staff and students

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year

Plan of Action	Achievements
To provide 100% Placements for eligible students.	Got 90% Placements through on campus and off campus for eligible students.
To Conduct Faculty Development Programmes by Commerce and Management	Innovative teaching methods and Soft Skill for Faculty members. By Dr. Uma Sridhar, Dean-ICFAI

department.	
To submit a proposal for sanction of Mcom course from Bangalore University from 2016 academic year onwards as the demand is more for the same.	Got the permission to start M.Com for the academic year 2016 -17 with an intake of 40 students.
To submit a proposal for sanction of MBA course from Bangalore University from 2017 academic year onwards as the demand is more for the same.	Got the permission to start MBA for the academic year 2017 -18. With an intake of 120.
To enhance ICT infrastructure to Library and class rooms.	ICT facility is provided to Library and 4 more class rooms.
To Introduce Language lab	Language lab with multimedia PC, Wordsworth (An English learning software) is Installed.

** Attach the Academic Calendar of the year as Annexure.*

2.16 Whether the AQAR was placed in statutory body Yes No

Management

icate

Any other

 GC

Provide the details of the action taken

<p>To conduct IQAC meetings every month with members of IQAC.</p> <p>To conduct Faculty Development Programmes.</p> <p>To organize National conferences on quality practices.</p> <p>To encourage faculty to undertake research work.</p> <p>To focus on usage of ICT while teaching.</p> <p>To conduct club activities to students by all the departments.</p>

Part – B

Criterion I

CURRICULUR ASPECTS

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG		M.Com		
UG	03 B.Com, BBA and BCA	NIL	-	Placement training Program- from Xplore consultancy.
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				Core Java training for BCA students - Krahma Software.
Others				
Total	3	1		2
Interdisciplinary				
Innovative				Entrepreneurs Day for all students.

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

CBCS for 1st to 4th Semester for B.Com, BBA, BCA

Elective Option for 5th and 6th Semester

- B.com Finance / Accounting and Taxation Option/Banking and Insurance
- BBM – Finance Option / Marketing/ HR

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	U.G - (B.com. BBA, BCA),

	PG – M.Com.
Trimester	Nil
Annual	Nil

1.3 Feedback from stakeholders*Alumni Parents Employees Students
(On all aspects)

Mode of feedback :Online Manual Co-operating schools (for PEI)

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

B.Com

Introduction of GST as a subject to all V sem B.Com Students.

5th Sem Changes in Syllabus Details:

International Financial Reporting System

Costing Methods

6th Sem Changes in Syllabus Details:

Business Regulations- completely new Syllabus

Management Accounting- completely new Syllabus

Electives:

Accounting & Taxation Group:

6th Sem

Cost Management

GST

Finance Group:

5th Sem

International Financial Management

GST

6th Sem

Corporate Financial Policy

Security Analysis & Portfolio Management

Banking & Insurance Group:

5th Sem

International Banking & FOREX Management

Life & General Insurance

6th Sem

Risk Management

Marketing of Insurance Products

BBA

Revision of Syllabus for V and VI Semester

V-Semester

- 5.1 Entrepreneurial Management
- 5.2 Computer Application in Business
- 5.3 Investment Management
- 5.4 Management Accounting
- 5.5 AFM/AMM/SHRM
- 5.6 FMS/CB/EWSS/SDC

VI-Semester

- 6.1 International Business
- 6.2 E Business
- 6.3 Income Tax
- 6.4 Strategic Management/ Project Report
- 6.5 IF/BM/OCD
- 6.6 SCM/RM/CM

BCA

5thsem

- Java Programming
- Micro processor & Assembly language
- Software engineering
- Computer Architecture
- Data Communication and Networks
- Project
- Soft skills-Capital Market

6thsem

- Theory of computation
- System Programming
- Cryptography & network Security
- Web programming
- Project work
- Soft skill-Computer Application & Information Technology

1.5 Any new Department/Centre introduced during the year. If yes, give details.

P.G department of Commerce

Part – B

Criterion II

TEACHING- LEARNING AND EVALUATION

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
24	3	16	5	

2.2 No. of permanent faculty with Ph.D.

5

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year 2016-2017

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
		2	2						

2.4 No. of Guest and Visiting faculty and Temporary faculty

-

6

-

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	1	08	3
Presented papers	1	04	02
Resource Persons	-	-	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

The college plan and organize teaching, learning and evaluation schedules by making various committees for time table, calendar of events, sports, cultural, discipline, industrial visits and so on, in which meet all the members of the committees will meet the steering committee head with the convener periodically discuss and plan for the various schedules. Various teaching methods are adopted by the faculty members during the year for innovative teaching such as interactive learning, CD/DVD's, internet access, wifi enabled campus, tutorials, seminars, learning by observing, assisting in home assignment.

Open book test, Report writing, online trading demo etc are adopted to increase student learning capability.

2.7 Total No. of actual teaching days

during this academic year 2016-2017

180 days

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Open Book Internal Tests, 2 Internal Assessments, Preparatory examination, double valuation

2.9 No. of faculty members involved in curriculum Restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

1	V sem BBA	Prof. Deepa
---	-----------	-------------

2.10 Average percentage of attendance of students

BCOM -85%

BBA- 85%

2.11 Course/Programme wise distribution of pass percentage :

BCA-90%, M.com – 95%

Title of the Programme	Total no. of students appeared	Division				
		Distinction	I	II	III	Pass
NOV 2016 1 st Sem BCA	35	15	5	1	-	-
1 st Sem BBA	35	11	9	1	-	85%
1 st Sem BCom	133	36	34	3	-	-
3 rd Sem BCA	25	12	4	-	-	-
3 rd Sem BBA	20	4	6	1	-	-
3 rd Sem BCom	172	46	38	5	-	-
5 th Sem BCA	70	9	5	-	-	-
5 th Sem BBM	22	8	9	-	-	-
5 th Sem BCom	143	56	46	7	-	-
Ist sem M.Com	15	15				

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

IQAC is constituted in the college. The teaching learning process, effectiveness and efficiency is monitored by associate chairperson academics. The teaching learning process involves the attainment of specific knowledge skills to the programme. The process incorporates teaching and learning objectives. Therefore the college collects varied feedbacks from all stake holders of the institution so as to improve in the performance.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	6
Faculty exchange programme	
Staff training conducted by the university	6
Staff training conducted by other institutions	10
Summer / Winter schools, Workshops, etc.	9
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	6	-	-	-
Technical Staff	3	-	-	-

Part – B

Criterion III

RESEARCH, CONSULTANY AND EXTENSION

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

College conducts International Conferences, Seminars to encourage faculty members to involve in research work.

Encouraging Faculty to get enrolled for Ph.D / M.Phil work, by providing OOD facility to attend Pre –Ph.D classes.

Encourage faculty members to pass NET/SLET exams – training is provided by experts and books are made available in the library.

Seed money for the promotion of research is provided by college.

Staff members are encouraged to present papers in seminars/ conferences by providing OOD on need basis to attend the research related work and college will pay registration fee if the paper is published in ISSN/ISBN books.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs	---			

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-----	-----	-----	-----
Outlay in Rs. Lakhs	----	----	---	-----

3.4 Details on research publications

	International	National	Others
Peer Review Journals		--	---
Non-Peer Review Journals	3	---	---
e-Journals	---	--	---
Conference proceedings	01		---

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				

Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>				
Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	-	-	-		
Sponsoring agencies					

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	---
	Granted	---
International	Applied	---
	Granted	---
Commercialised	Applied	---
	Granted	--

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
---			---	----		

3.18 No. of faculty from the Institution who are Ph. D. Guides ---
and students registered under them ---

3.19 No. of Ph.D. awarded by faculty from the Institution --

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF --- SRF --- Project Fellows --- Any other ---

3.21 No. of students Participated in NSS events:

University level 6 State level 4
National level 0 International level 0

3.22 No. of students participated in NCC events:

University level --- State level --
National level International level -- --

3.23 No. of Awards won in NSS:

University level 04 State level 04
National level - International level ---

3.24 No. of Awards won in NCC: Not applicable

University level State level
National level International level

3.25 No. of Extension activities organized

University forum	<input type="text"/>	College forum	<input type="text"/>	
NCC	<input type="text"/>	NSS	<input checked="" type="checkbox"/>	Any other <input type="text"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

1. Youth awareness program

Held on 7 October 2016 Here Sri Uppin the director of NSS@ New Delhi head quarters. He inspired our college students.

For this function Dr. M. Rukmangada Naidu Founder – Chairman presided over the function., Prof. Manohar S.P – Academic Director, Prof.. Saraswathi Kumble principal of SKDC and Smt. poornima jogi NSS program officer were present in the program.

2. 3rd year inauguration function of 2016-2017

Held in Srikanteswara park in Channamanakere Achukattu, the chief guests were Dr. M. Rukmangada Naidu, Academic Director, Principal, NSS coordinator , skdc faculty members and all NSS volunteers were present in the programme.

3. Our annual NSS camp

from 18-1-17 to 23-1-17 , NSS camp was conducted in Bangalore University in NSS bhavan

4. Marathon match (by running)

Held on 20th January 2017. All NSS students along with RD candidates participate around 5-6 km in Bangalore University (started from jagnabhrathi police station)

5. Awareness program about Functioning of police in Karnataka.

Held on 28 January 2017. About 30 NSS students went to channamana kare police station, there sir Kumar Swamy SI of the station explained the functioning of police system, condition and technology improved in the police system, etc

6. Digital India awareness program

Held on 3rd February 2017, Mr. Dinesh Kumar had explained about Digital India briefly in our instuation for 2 hrs about 40 students attended the program

7. Swaccha Bharath Abhiyana

Held on 4th February 2017, all NSS students participated in cleaning BBMP park which is next to Chennamanakere Achukattu Police station.

Part – B

Criterion IV

INFRASTRUCTURE AND LEARNING

RESOURCES

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund (Rs)	Total (Rs)
Campus area	3,186.49 sqmtrs	3,186.49 sqmtrs		
Class rooms	22 lecture rooms	22 lecture rooms		
Laboratories	2 laboratories	2 laboratories		
Seminar Halls	2 seminar halls	2 seminar halls		
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	1. Building		3,82,56,444	3,82,56,444
	2. Electrical Installations		13,95,827	13,95,827
	3. Xerox Machine		87,500	87,500
	4. Public Address Systems		7,83,000	7,83,000
	5. Office Equipments		1,26,000	1,26,000
	6. Sports Materials		2,89,000	2,89,000
	7. Library Books		3,77,082	3,77,082
	8. Furniture and Fixtures		1,02,000	1,02,000
	9. Computers		6,20,000	6,20,000

Value of the equipment purchased during the year (Rs. in Lakhs)		One printer costing 15000 extra purchased		15,000
		Two Multimedia PC Purchased		180,000
		Head phones, Speakers.		5,000

4.2 Computerization of administration and library

Yes our college is provided by computerized library with bar code system, Multimedia PC.

E-Lib

- Bar coding
- OPAC
- CAS
- Digital Library

4.3 Library services:

31 March 2017

April-2016 to March 2017

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	6528	1000077	382	60321	6910	1060398
Reference Books	194	914060	100	15000	294	119060
e-Books	80409 Inflibnet Nlist	34500			80409 Inflibnet Nlist	34500
Journals	15	27640	11	41872	26	69512
e-Journals	3828 Inflibnet Nlist	34500			3828 Inflibnet Nlist	34500
Digital Database						
CD & Video	76	11673			76	11673
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	45	1	45	2	-	4	1	-
Added	5	2	5		-			-
Total	50	3	50	2	-	4	1	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Inflibnet – online journal

Internet Access:

- LAN with 5mbps
- Wi-Fi with 5mbps

4.6 Amount spent on maintenance in lakhs (Rs) :

i) ICT PAS	7,83,000
ii) Campus Infrastructure and facilities building	4,82,56,44
iii) Equipments	1,26,000
iv) Others	-
Total :	5734644

Part – B

Criterion V

STUDENT SUPPORT AND PROGRESSION

Criterion – V

5. Student Support and Progression

- 5.2 Every semester students' performance in university examinations reviewed and corrective measures are taken to improve the pass percentage.
- The unique program called achievers appreciation has been initiated by the college. students with excellence in academics, cultural, co-curricular, sports, NSS, are identified and felicitated by the college every year. Students close to 50 were short listed from entire college and were felicitated as appreciation for their efforts and contribution
 - Toppers award will be given on Graduation day.
 - Continuous evaluation of students' performance is in place through periodical tests and Assignments, online examination and developing E – Contents.1. Consistently Moulding Students with good moral values through Mentoring.
 - Remedial classes help slow and average learners to excel in their academics.
 - Successful Implementation of counselling students for the benefit of student's Academic performance.
 - Continuous feedback is obtained to improve on the Institution's performance.
 - Aptitude test, Soft Skills and Personality development training to equip student with necessary skill to face campus interviews.
1. •TA, DA are provided to student's participation in events of intercollegiate fest state and national students seminar and workshops.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
604	15		

(b) No. of students outside the state

(c) No. of international students

Men	No	%	Women	No	%
	51%			49%	

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
89	21	5	409	-	524	123	28	7	415	1	604

Demand ratio .2 Dropout %0.2%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Classes were organized where expert in a particular field were able to guide and motivate the student to face competitive examination, or facing the interview.

No. of students beneficiaries 145

5.5 No. of students qualified in these examinations

NET SET/SLET GATE CAT
 IAS/IPS etc State PSC UPSC Others

5.6 Details of student counseling and career guidance

Mentor mentee system is active in the college along with placement cell which help the students to provide need based help when required Two day’s workshop conducted on personality development.

No. of students benefitted 574

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
7	60	40	5

5.8 Details of gender sensitization programmes

Youth Awareness Programe- Role Of NSS Among Youths In Nation
Building By Uppin the director NSS at the Delhi head Quarter

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level 15 National level 2 International level 0

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	20	2,00000
Financial support from government	SC/ST scholarship	
Financial support from other sources		
Number of students who received International/ National recognitions		

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: Nil

Part – B

Criterion VI

GOVERNANCE, LEADERSHIP AND MANAGEMENT

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision- To provide quality education with appealing atmosphere and help students to the transform into individual with high integrity and uniqueness.

Mission –To equip students to face the present day world by imparting perfect academic culture and moral principles.

Core values-Immaculate, Intellect, Innovation

6.2 Does the Institution has a management Information System

Yes, the Management has a Management Information System

- Parents are updated about attendance, Class performance through a software called Optra.
- The college sends bulk SMS to students regarding any important information to be given.
- Sending mails through students' E-mail
- Posting letters to their respective address.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

As per the University Syllabus , value added courses are introduced which are not the part of University syllabus.

6.3.2 Teaching and Learning

- Give important points to students on each topic.
- Usage of interactive board
- Conducting tests and exams
- Conducting seminars once in a week
- Conducting conference
- Attend workshop for exchange

6.3.3 Examination and Evaluation

- Exam committee organises 2 Internals tests and one pre-final tests per semesters.
- Minimum 2 Assignments are given per semester.
- Every student's assignment, test, preparatory marks are filed in a file for continuous assessment.
- Periodical tests and term exams are conducted and the performance report is handed over to the parents during parents, teachers meetings.
- Final exams are conducted as per Bangalore University system.

6.3.4 Research and Development

Management is helping teaching faculty to enhance their knowledge by permitting them to attend seminar, conference workshop. Programs conducted by the various institutions, lecturers participated and presented their papers for national and international conference held in our institutions.

Seed money will be granted for research work.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Spacious library with adequate books and journals & recent editions. Modern computer, Multimedia PC and business laboratories with latest equipment are made available.

6.3.6 Human Resource Management

HR is optimally utilized, employees are motivated by way of rewards, performance appraisal and promotions where ever applicable.

6.3.7 Faculty and Staff recruitment

Work load analysis will be done by associate dean HR, vacancy falling vacant will be analyzed and right sizing will be discussed with the management. Paper advertisement will be made to create a pool of candidates for better choice.

The recruitment process is based on the candidates qualification, caliber and experience. This is analyzed in the interview the interview panes which consists of management representative, Director, Principal, Dean HR and department head.

6.3.8 Industry Interaction / Collaboration

- The management undertakes the industrial interaction through its IQAC which includes chairperson, the principal
- Co-coordinator – Associate deans (HR, Admin, academic)
- Committee members:
 1. One alumina
 2. 2 Parents
 3. 1 NGOs
 4. 2Industrial representatives

6.3.9 Admission of Students

- Every students who is eligible and interested to study in our institution is given admission.
- Based on the students Percentage of marks fee concession is provided to meritorious economically weaker students and socially weaker section.
- Publicity is through media, newspaper, magazines, Stalls at educational expo.
- Brochures and catalogues are prepared and used during marketing activities.

6.4 Welfare schemes for

Teaching	Cash award for teachers who give 100% pass in their respective subjects, seed money for research. Fee concession for their children in our institution.
Non teaching	Fee concession for their children in our institution
Students	Merit scholarship, fee concession for poor and needy students, free books for poor and SC/ST students.

6.5 Total corpus fund generated

1000000

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic			Yes	
Administrative	Yes	E.R.S Kumar & Associates	Yes	

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Sit-in –squad system is introduced to control malpractice.
Answer scripts are encoded to reduce halo effect.
Online enrolment system.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Local Inspection committee inspects each college to evaluate their performance as per NAAC grading scale every year . Colleges with score more than 60 will be permitted to go for permanent affiliation. Colleges which perform consistently well are permitted to become autonomous college.
Suggestions and guidelines are provided for improvement in performance by the university nominee.

6.11 Activities and support from the Alumni Association

The alumni are helping the current students for

- Placements
 - Project assistance to present students and supports in getting project work in different companies.
 - Internship
 - Sponsoring for college events
- Feedback are collected

Helpful for improvement of quality of service.

Alumni meet conducted twice in the year.

6.12 Activities and support from the Parent – Teacher Association

Involvement of selected parents (Educated) in improvements of the institution, FDP etc..

Collecting feedback from Parents directly in Parents-Teachers meeting

Sending mails through students' E-mail

6.13 Development programmes for support staff

- ICT usage, Accounting package usage training is provided.
- CST training and communicative skill development training is provided to improve the quality of service provided..

6.14 Initiatives taken by the institution to make the campus eco-friendly

- NSS Unit has conducted 'Swaccha Bharth' mission , this is a ongoing program and students involve themselves in cleaning the campus every week.
- Planting of trees by the NSS volunteers

Part – B

INNOVATIONS AND BEST PRACTICES

Criterion – VII

7. Innovations and Best Practices

7.1

Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.

1. Achievers appreciation – Student Excelled in the Areas of academics, co-curricular, Cultural & sports are recognized and rewarded appropriately .

2. Entrepreneurial Day

Entrepreneur Day will be conducted every year in the college to encourage entrepreneurship in the minds of students. Judges will collect data from students such as capital investment, expenses, income earned. They also judge on the marketing capabilities, present- ability of the stall etc.

This year, the event was held on 5th October 2016 from 10:00 a.m. – 4:00 p.m. More than 50 stalls were arranged by the students and majority of stalls were able to make profits, this has encouraged them to participate in the coming years too.

3. Academic Practices

- a) OnlineMaterial
- b) Simulations
- c) Case based learning
- d) Concept classes

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Activities are conducted as per the calendar of events.
Completion of syllabus according to Lesson plan, Remedial classes conducted by all faculty members for the underperforming students.

All events were Co-Curricular and extra-curricular events were also conducted as per calendar of events.

7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

1. Achievers appreciation

The Achievers appreciation inspires the toppers to pursue their dream and strive for further excellence in their chosen field. The toppers in various courses offered by Sri Krishna Degree college shall be rewarded merit Scholarships.

2. Entrepreneurial Day

Entrepreneur Day will be conducted every year in the college to encourage entrepreneurship in the minds of students. Judges will collect data from students such as capital investment, expenses, income earned. They also judge on the marketing capabilities, present- ability of the stall etc.

This year, the event was held on 5th October 2016 from 10:00 a.m. – 4:00 p.m. More than 50 stalls were arranged by the students and majority of stalls were able to make profits, this has encouraged them to participate in the coming years too.

- ❖ Hosted a state level intercollegiate fests KMAC-IT 2016 – 17, for students to encourage and ensure their active participation.
- ❖ To bring out latent talents of the students and train them our college has commerce, management, computer department and Kannada department clubs as follows .
 - Commerce club SPARK
 - Management club SYNERGY
 - Computer club SKIES-TECH
 - Kannada club – Kannada BalagaAll the above clubs organize innovative competitions to students for the overall development of students.

7.4 **Contribution** to environmental awareness / protection

Maintenance of Sri Kanteshwara Park (MUNICIPAL PARK) under BBMP limits which is adopted and maintained by our college.

NSS activity saplings of plants on several arterial roads of the city.

Swatch Bharat Abhiyan. (Cleaning slums in Bangalore)

7.5 Whether environmental audit was conducted?

Yes

No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Institutional SWOC – Sri Krishna Degree College

Strengths:-

1. Good infrastructure facilities.
2. Management with good financial support.
3. Competent and dedicated team of employees.
4. Located in centre of the city with all facilities.

Weaknesses:-

1. Research area needs improvement.

Opportunities:-

1. Integrated programs with industry inputs and tie-ups.
2. Mobilisation of funds for research from central and other agencies.

Challenges:-

1. To promote research culture in the institution by way of collaborations and linkages
2. To sustain the student strength in spite of presence of several grant-in-aid and govt. colleges in the neighbourhood.

8. Plans of institution for next year

1. TO encourage faculty members to improve their education level, and involve themselves in research activities.
2. To involve students in industry research and consultancy assignments.
3. Making the study material available online and arranging for live online sessions.
4. More bridge courses and tutorial for academic excellence.
5. Improve efforts towards university ranks.

Name Deepa. K

Name Saraswati. Kumbale

Deepa 06/09/2017

Saraswati kp 06/09/17

Signature of the Coordinator, IQAC

IQAC Co-ordinator
SRI KRISHNA DEGREE COLLEGE
2 (P), ITI Layout, BSK 3rd Stage,
BANGALORE - 560 085.

Signature of the Chairperson, IQAC

IQAC Chairman
SRI KRISHNA DEGREE COLLEGE
2 (P), ITI Layout, BSK 3rd Stage,
BANGALORE - 560 085.

Part – C

ANNEXURES

ANNEXTURE 1

IQAC MEMBERS 2016-17

ANNEXURE-1

IQAC Members 2016-17

1)	Mrs.Saraswathi Kumbale	Chairman IQAC/ Principal
2)	Mrs.Deepa.K	IQACcoordinator/HOD BBA
3)	Mrs.Deepa.K	Dean for Academics
4)	Mrs. Sowmya T.K	Dean for Admin
5)	Mrs. Sushmitha	Dean for Exam
6)	Mrs.Poornima Jogi	Dean for HR
7)	Mr.Ravi.N	Alumni Representative .
8)	Mr.Ravi.N	Criteria -1 In charge.
9)	Mrs.Sushmitha R	Criteria-2 In charge.
10)	Mrs. Shylaja	Criteria-3 In charge.
11)	Prof. Manjula Prasad	Criteria-4 In charge.
12)	Mrs. Poornima Jogi	Criteria-5 In charge.
13)	Dr.Usha Kumari	Criteria-6 In charge.
14)	Mrs. Deepa.K	Criteria-7 In charge.

ANNEXTURE 2

CALEDER OF EVENTS

DATE	EVENTS
18/6/15	Opening of all odd semesters
15/7/15	Motivational speech given by ShriRajdeep
31/7/15	Srikanteshwara park clearing – by N.S.S students
	BBA/BBM Synergy activity
3/8/15-5/8/15	Sports events volleyball Interclass Competition-Boys
5/8/15	BBA/BBM Synergy Event- Term Building Fresher's Day
7/8/15	Waste Management Seminar – NSS -by Mr. Ravi Kumar
10/8/15-12/8/15	Sports events Cricket Interclass Competition- Boys
14/8/15	Programme by 'BhoomitayiBalaga'- NSS
17/8/15-18/8/15	Sports events Shuttle Interclass Competition- Boys
17/8/15-20/8/15	First Internals
20/8/15	Industrial visit cum tour – BBA/BBM
21/8/15	Guest Lecture
24/8/15-25/8/15	Sports event Throw ball –Interclass Competition-Girls
24/8/15-29/8/15	Cultural events and Interclass competitions
26/8/15-28/8/15	Sports event Shuttle –Interclass Competition-Girls
28/8/15	Dry waste drive competition- NSS
3/9/15-4/9/15	Sports event Tennicot –Interclass Competition-Girls
4/9/15	Seminar –‘Coping up with Disability’ –NSS
9/9/15	BBM Synergy event – product launch
11/9/15	Preparation of Paper Bags – NSS
18/9/15	Film Show – ‘Parisaraparipakwathe’ –NSS
22/9/15	Guest Lecture
22/9/15-26/9/15	Second internals
25/9/15	Intercollege competition – NSS
5/10/15	Guest Lecture
15/10/15	Last working day

JUNE 2015						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

JULY 2015						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
18-Ramzan						

AUGUST 2015						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
15-Independence Day						

SEPTEMBER 2015						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
17-Ganesh Chaturthi, 24-Bakrid						

OCTOBER 2015						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
2-Gandhi Jayanti, 12-Mahalaya Amavasya,22-Ayudha puja,23-Vijaya Dhashami,24-Muharram,27-Valmikijayanti						

DATE	EVENTS
28-12-2015	OPENING OF ALL EVEN SEM DEGREE CLASSES
8-1-2016 – 14-1-2016	NSS SPECIAL CAMP AT NSS BHAVAN, BANGALORE UNIVERSITY
12-1-2016	POOL CAMPUS INTERVIEW FROM UNISYS
16-1-2016	ANNUAL SPORTS MEET
18-1-2016	CULTURAL EVENT- DRAWING/PAINTING
19-1-2016	SPEAKING COMPEITION ‘ AIRCRASH ’
20-1-2016	TWINS DAY
21-1-2016	BEST ANCHOR COMPETITION
25-1-2016	DANCE COMPETITION (GROUP & SOLO)
27-1-2016	CAMPUS SELECTION
27-1-2016 – 29-1-2016	INTERCLASS SPORTS (CHESS & CARROM)
29-1-2016	BCA SKIES-TECH CLUB ACTIVITY
6-2-2016	ETHNIC DAY
8-2-2016 – 16-2-2016	1ST INTERNALS FOR ALL DEGREE CLASSES
19-2-2016	BCA SKIES-TECH CLUB ACTIVITY POOL CAMPUS INTERVIEW
20-2-2016	BREAST CANCER AWARENESS PROGRAMME ASSOCIATED WITH KIDWAI HOSPITAL & BU
25-2-2016	SPARK- B.COM CLUB ACTIVITY
22-2-2016 – 27-2-2016	1 DAY INDUSTRIAL VISIT (BBM)
29-2-2014	CAREER GUIDANCE PROG4RAM
4-3-2016	BCA SKIES-TECH CLUB ACTIVITY
10-3-2016	SPARK- B.COM CLUB ACTIVITY
15-3-2016	SYNERGY –BBM CLUB ACTIVITY
21-3-2016 TO 30-3-2016	2ND INTERNALS FOR ALL DEGREE CLASSES
13-4-2016	COLLEGE DAY
21-4-2016	GRADUATION DAY
24-4-2016	CLOSING ALL EVEN SEM DEGREE CLASSES

DECEMBER 2015						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
25-Christmas Day						

JANUARY 2016						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
15-Sankranti, 26-Republic day						

FEBRUARY 2016						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29					

MARCH 2016						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
7-Mahashivaratri, 25- Good Friday						

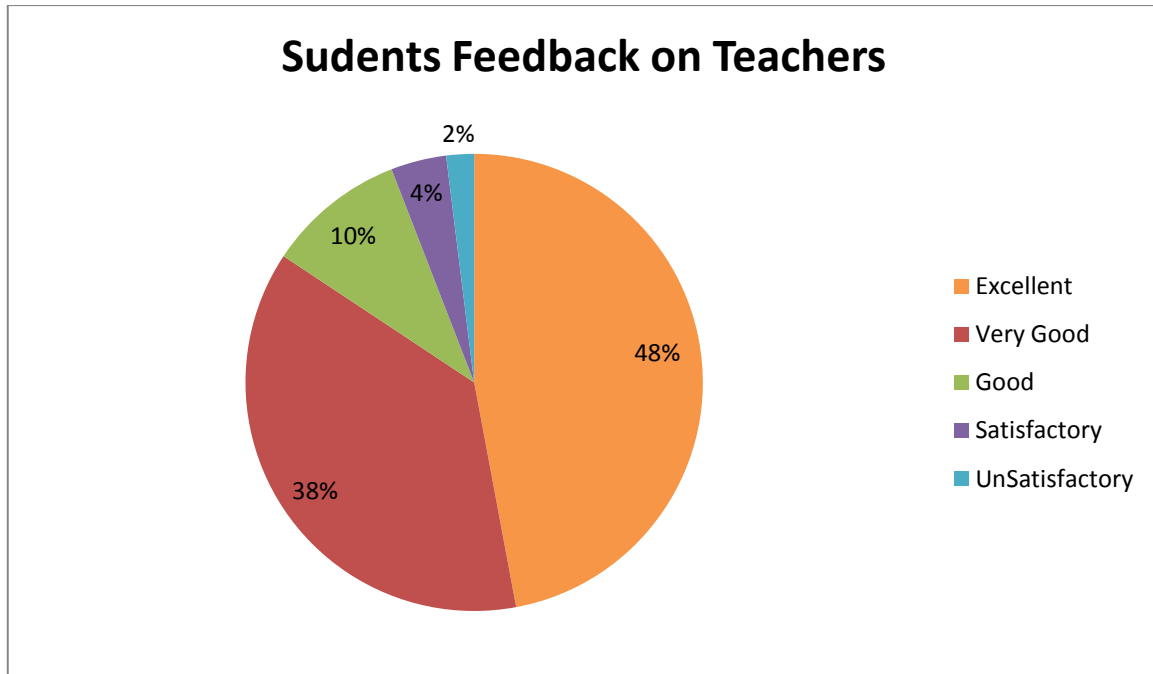
APRIL 2016						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
8- Ugadi ,14- AmbedkarJayanti 19- MahaveerJayanti						

ANNEXURE 3

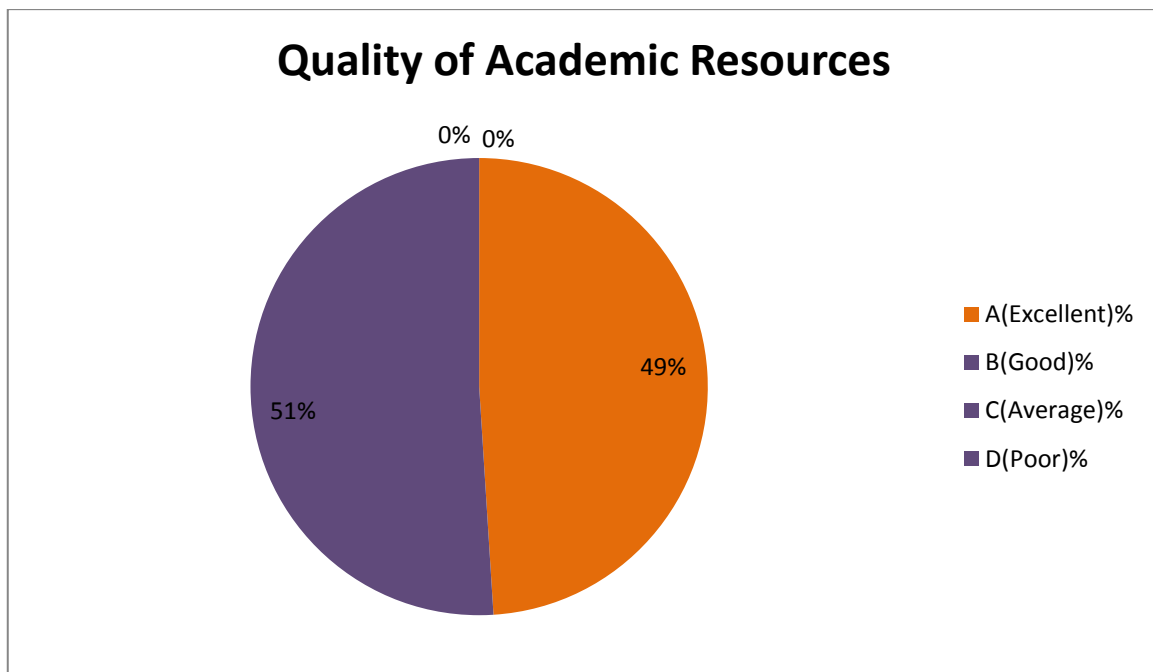
Part – C

ANALYSIS OF FEEDBACK

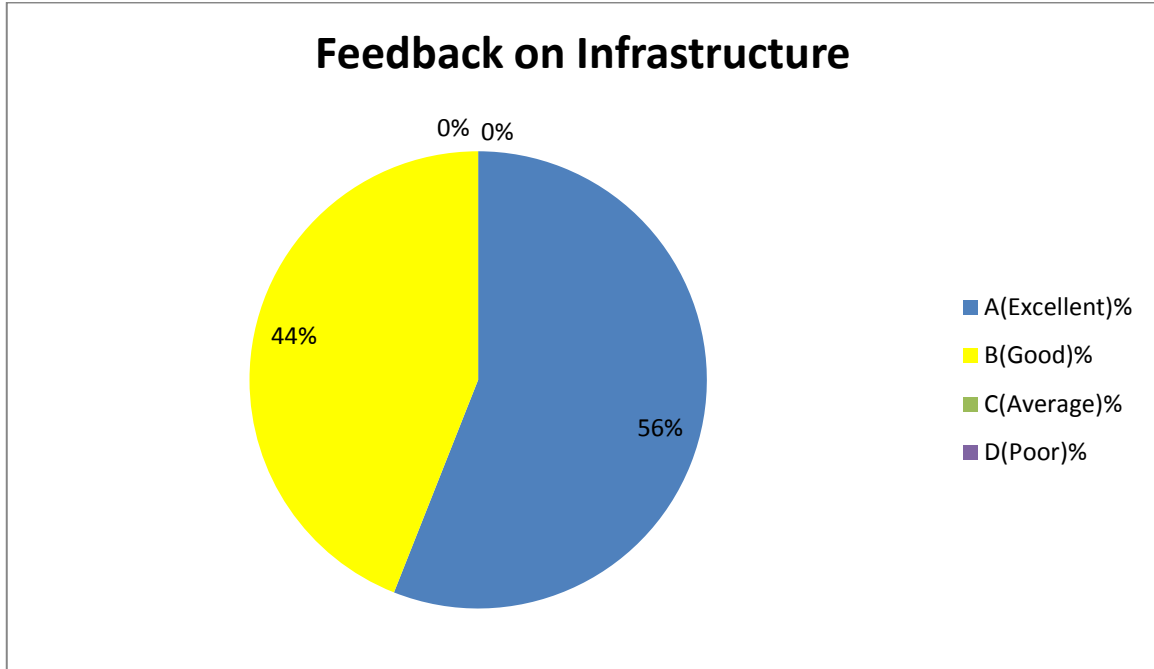
Students Feedback on Teachers



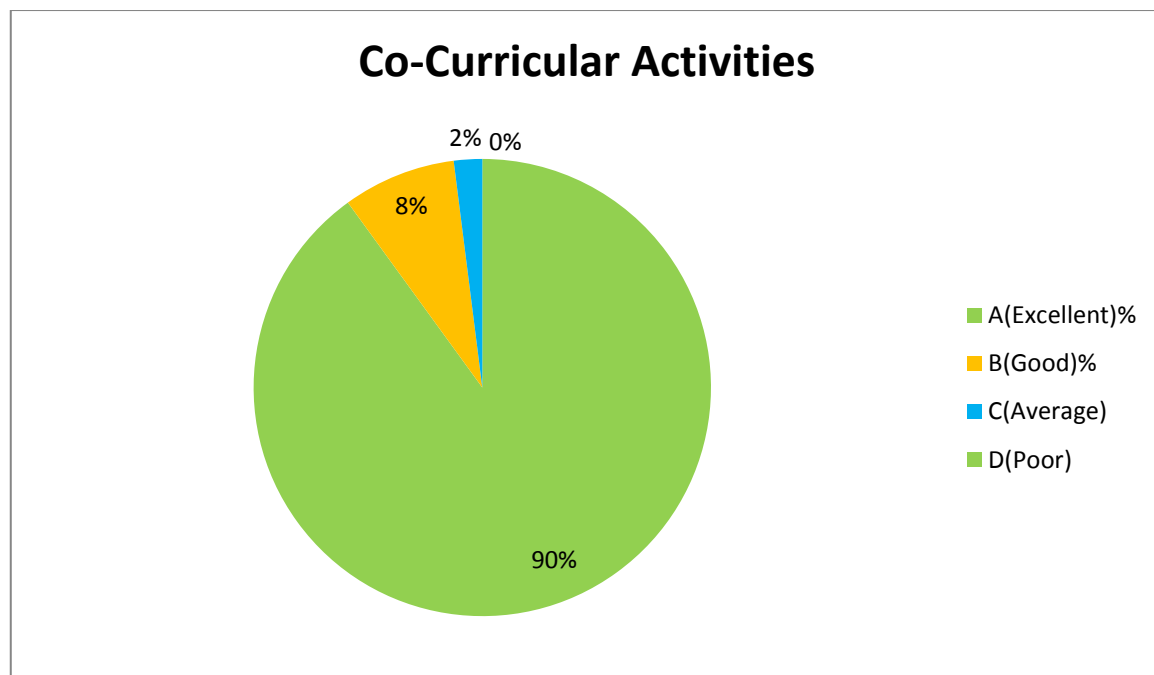
Feedback by students on Quality of Academic Resources



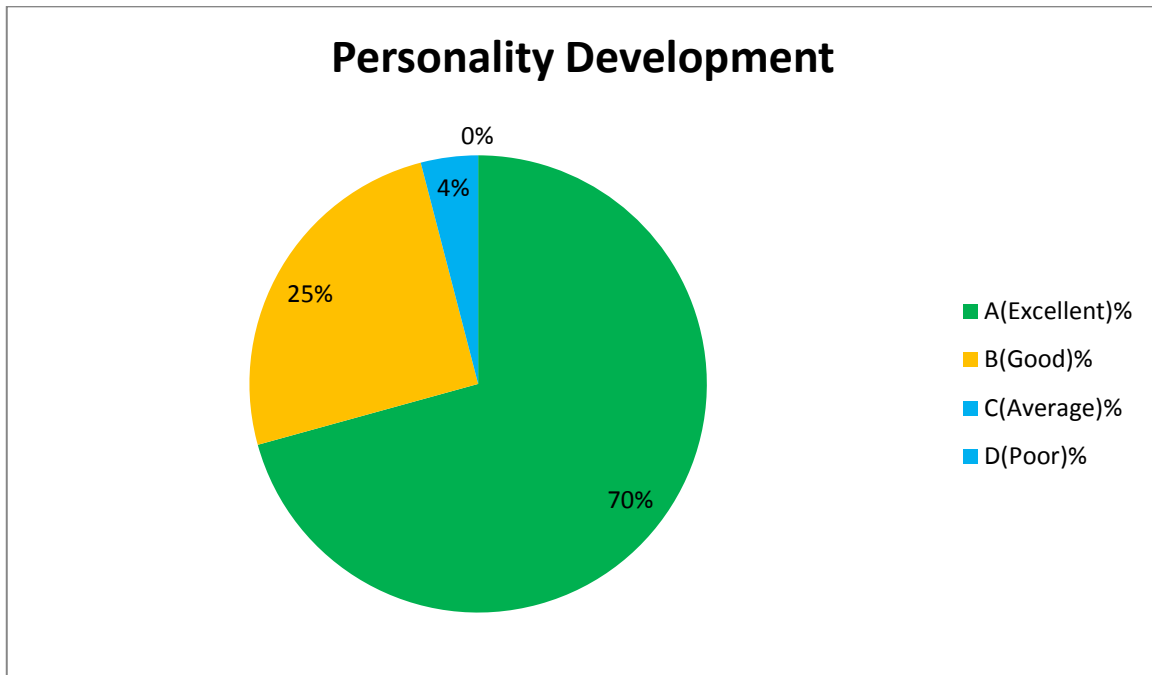
Feedback by students on Infrastructure



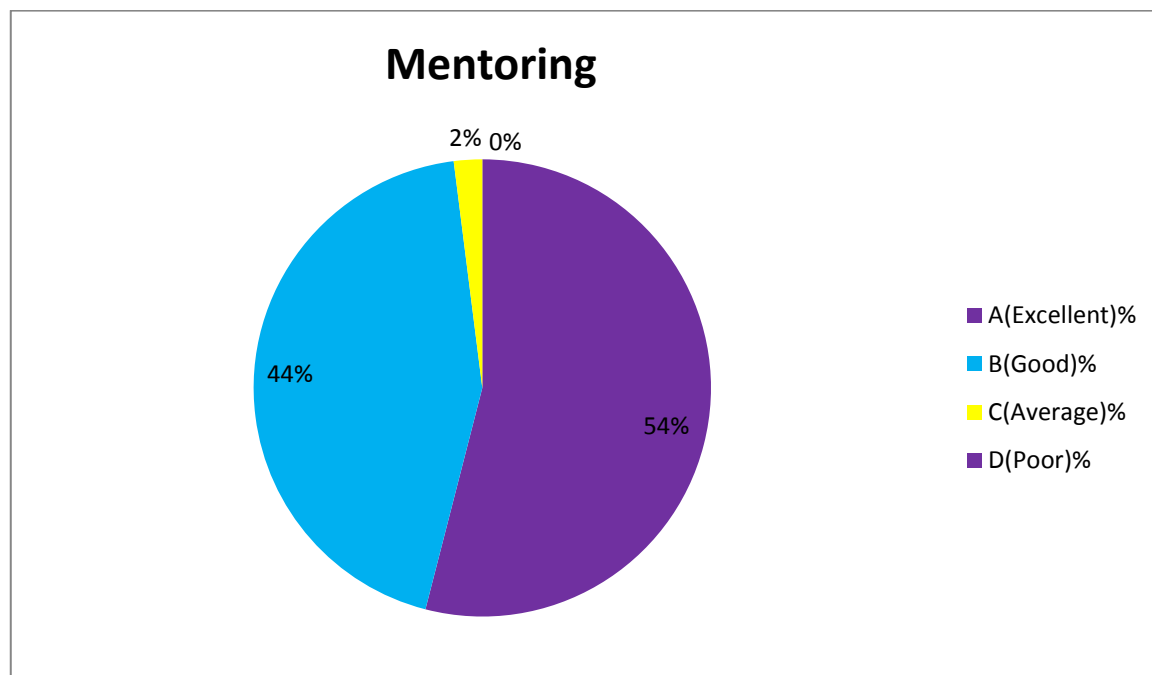
Feedback by students on Co-Curricular activities



Feedback by students on Personality Development



Feedback by students on Mentoring



STUDENTS FEEDBACK ON CANTEEN

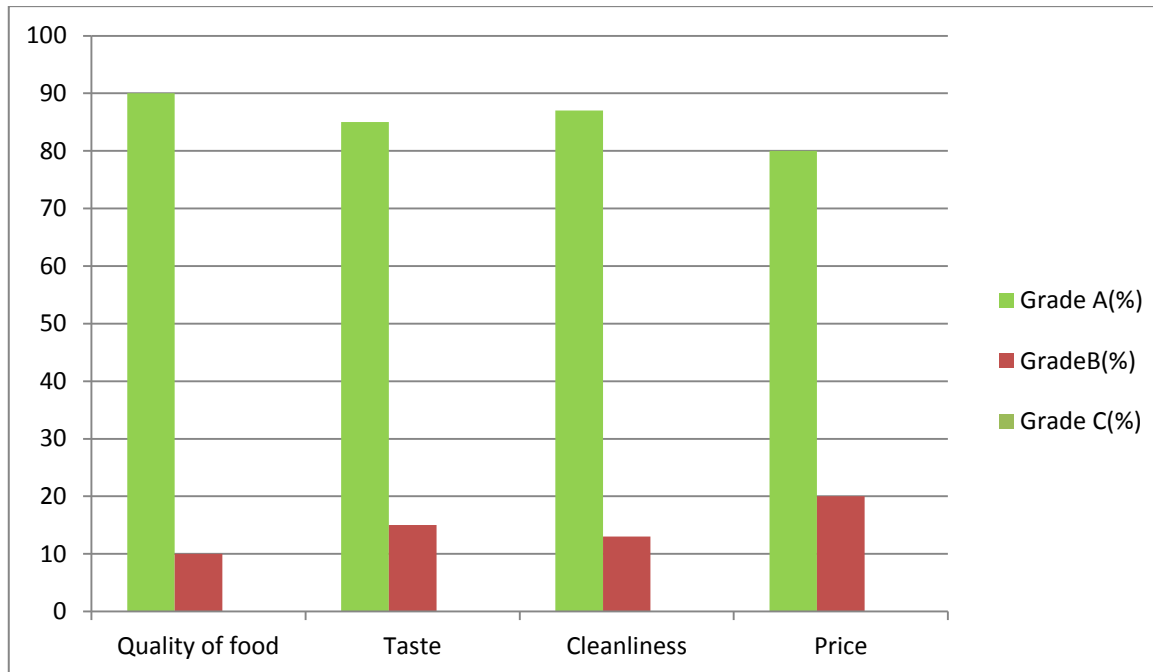
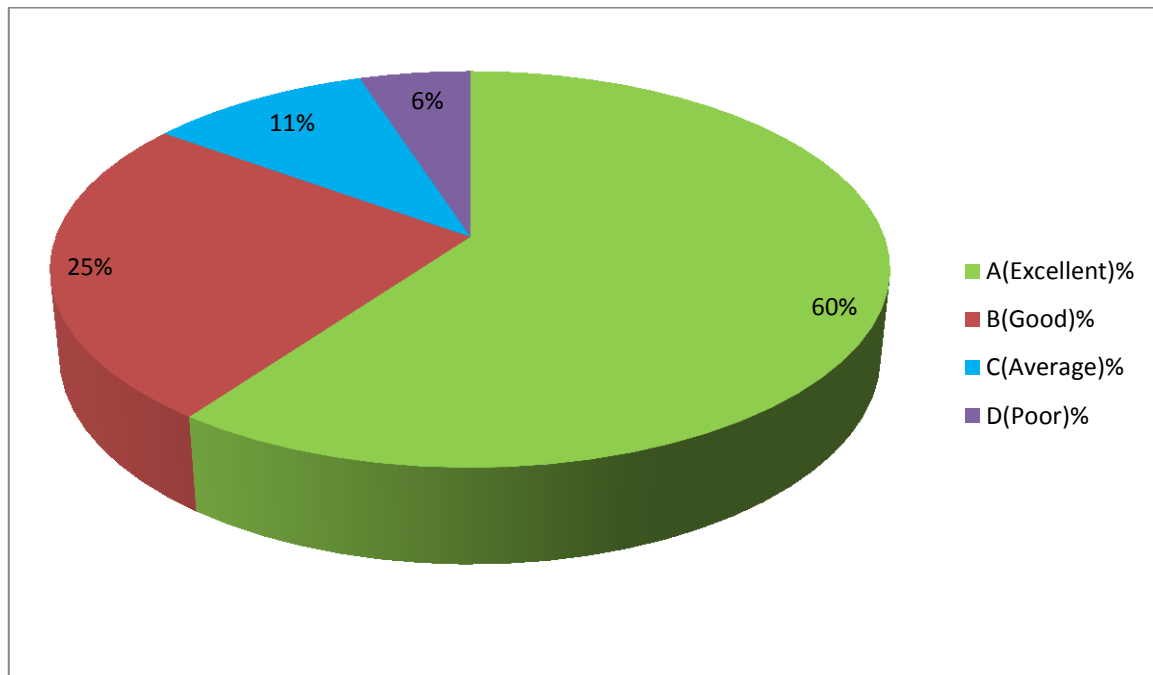


Table showing feedback on Canteen

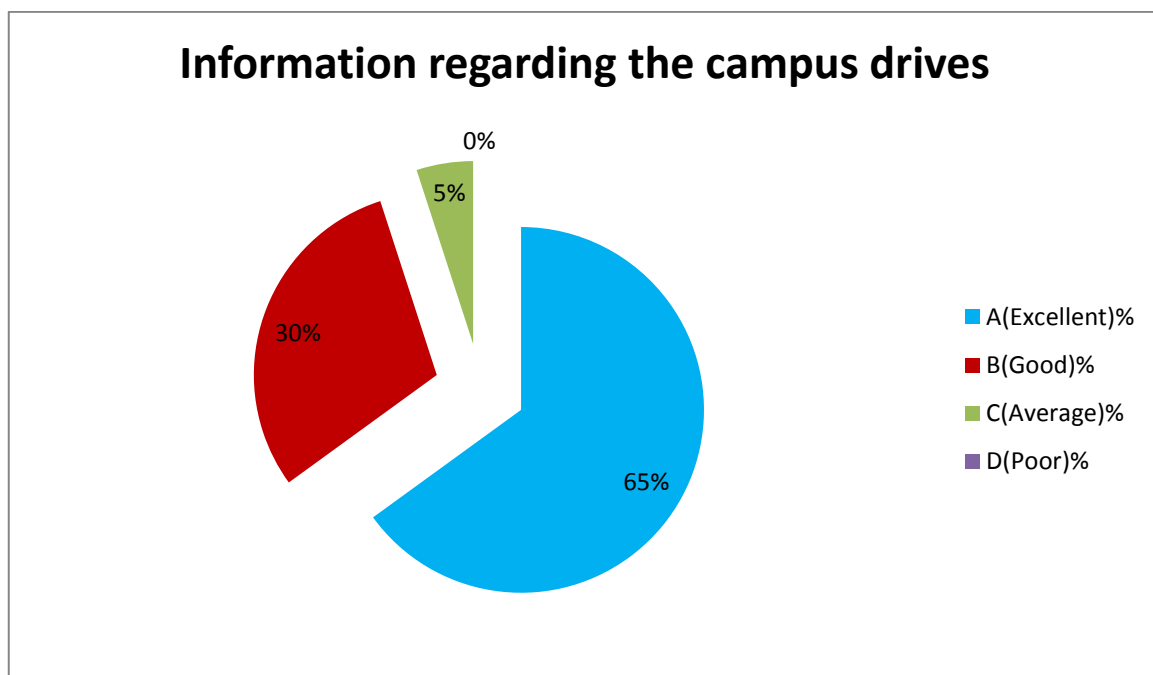
Criteria	GradeA(%)	GradeB(%)	GradeC(%)
Quality of food	90	10	0
Taste	85	15	0
Cleanliness	87	13	0
Price	80	20	0
Variety	90	10	0

STUDENT FEEDBACK ON PLACEMENT ACTIVITIES

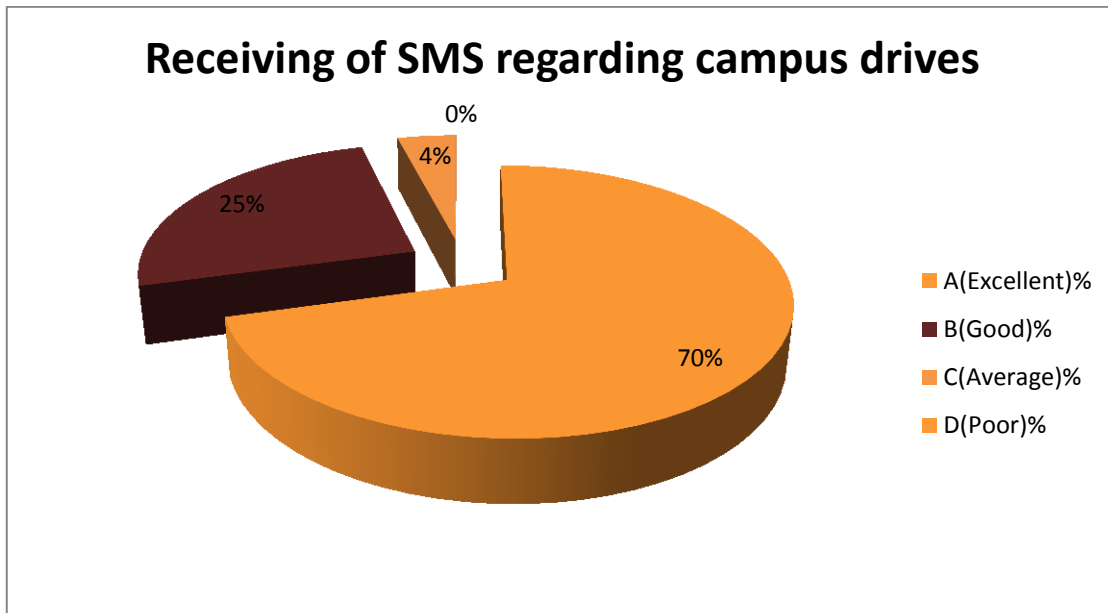
1.Pre- Placement Orientation by Placement Officer



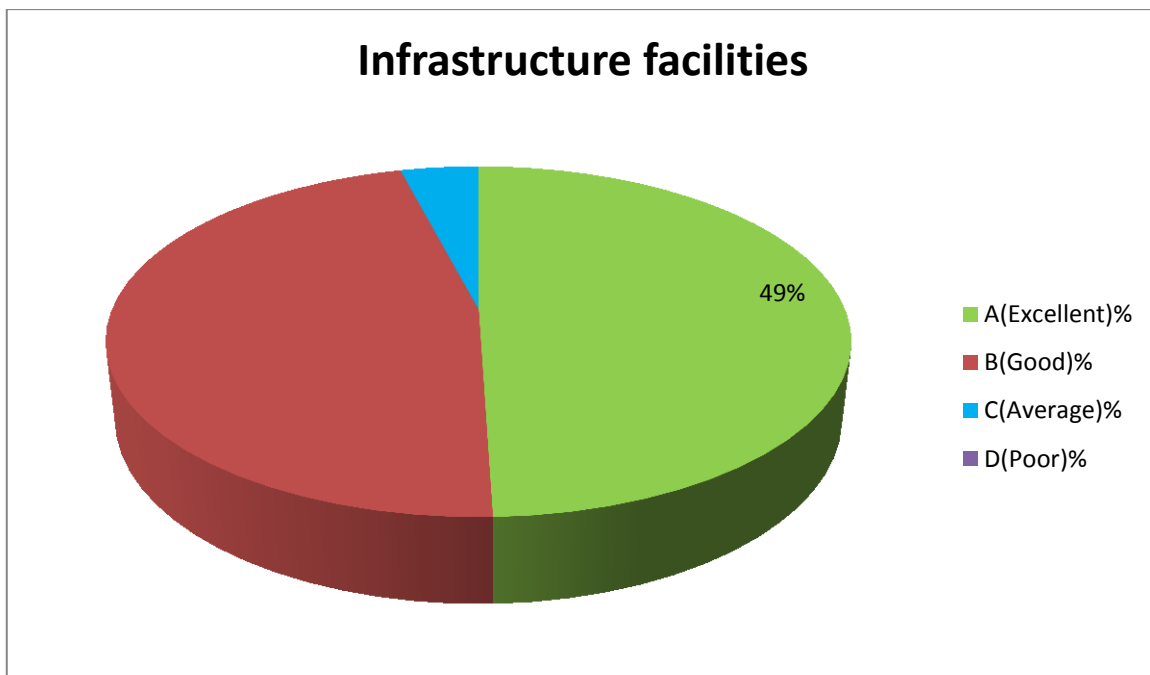
2.Information regarding the campus drives.



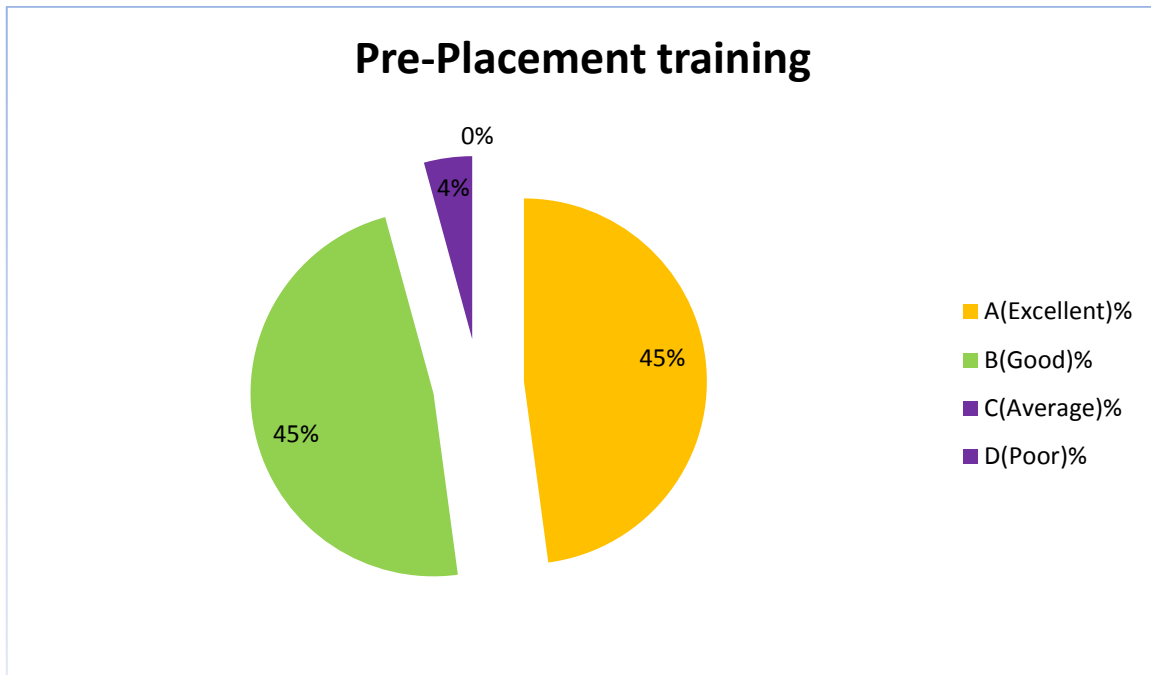
3.Receiving of SMS regarding campus drives



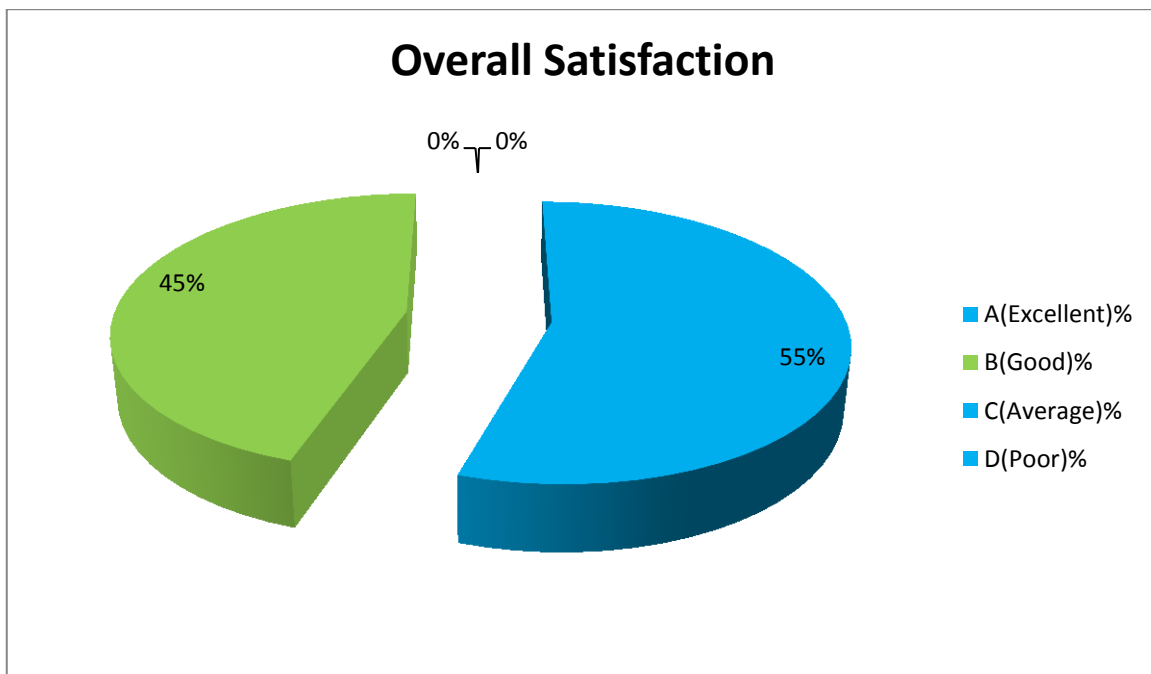
4. Infrastructure facilities



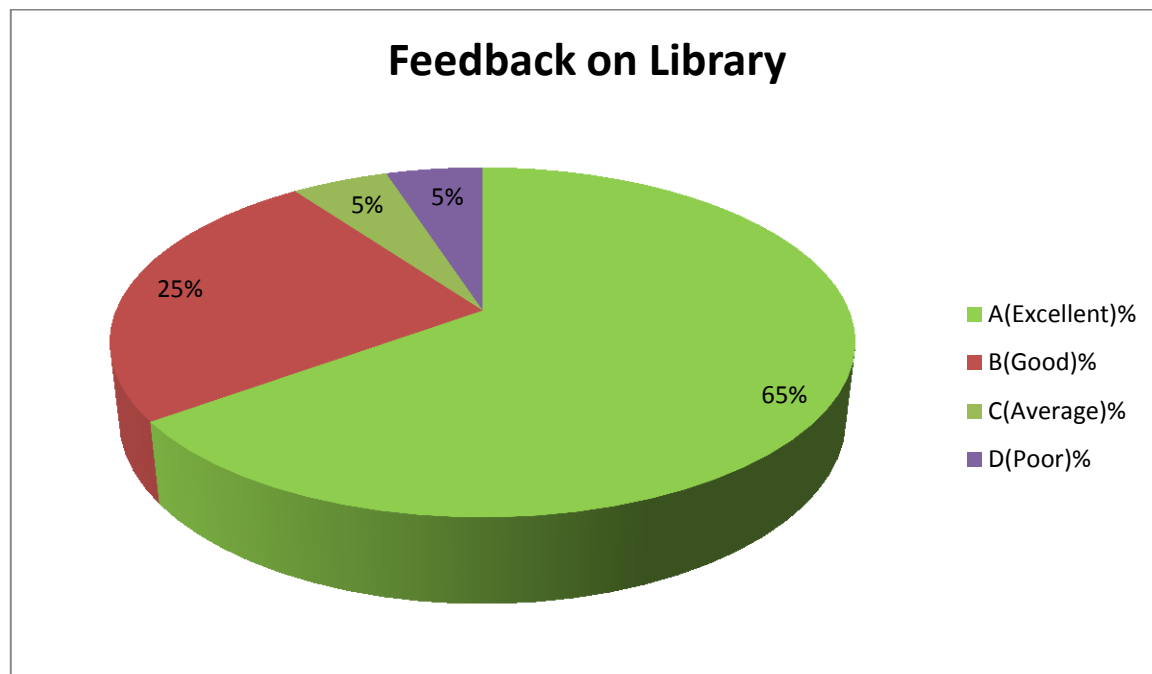
5.Pre- Placement training



6.Overall Satisfaction



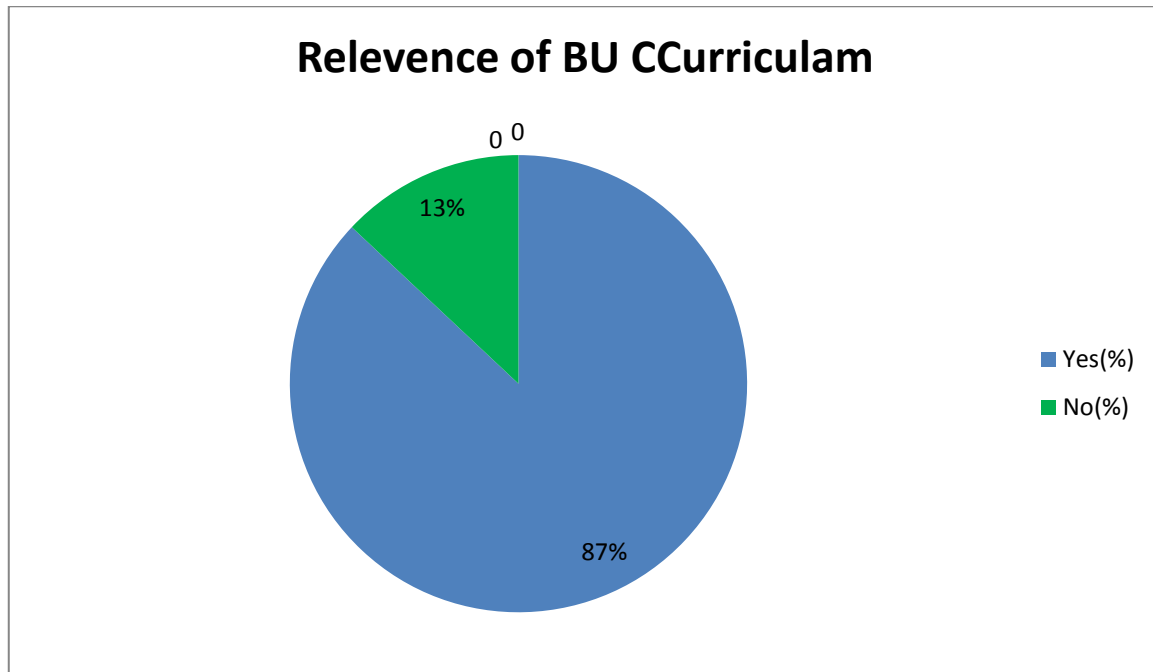
LIBRARY USER FEEDBACK



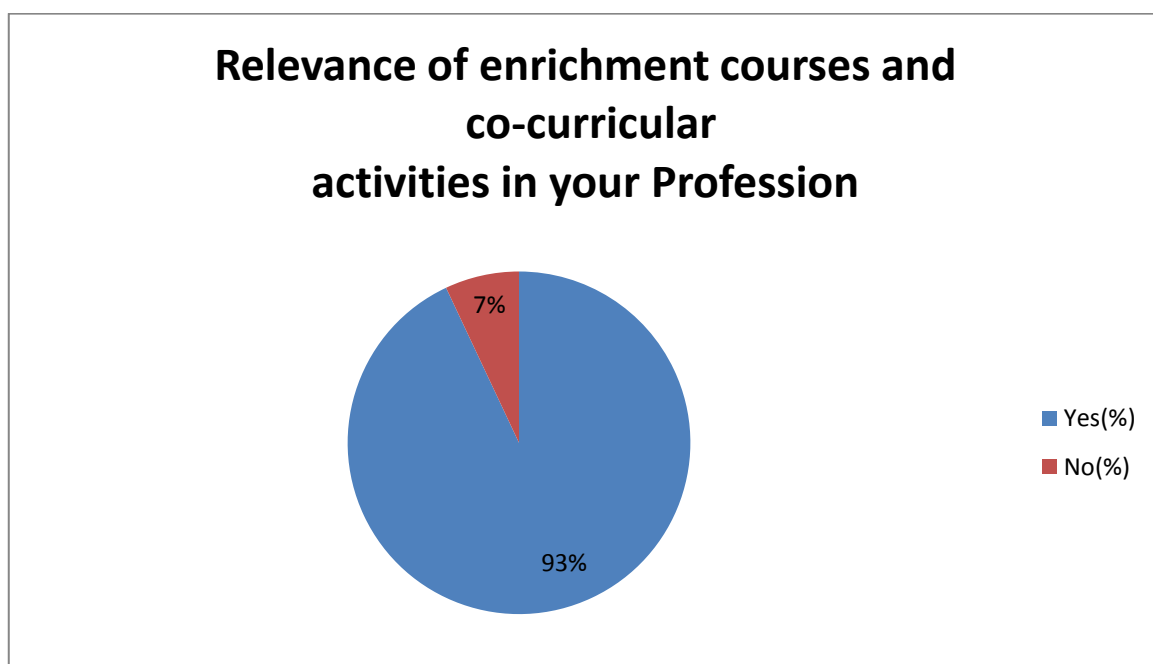
ANALYSIS OF FEEDBACK FROM ALUMNI

CRITERIA	YES (%)	NO (%)
Willing to contribute to the development of the College	100	--
Relevance of enrichment courses and co-curricular activities in your Profession	90	10
Association with College	100	--
Relevance of BU Curriculum	75	25

FEEDBACK FROM ALUMNI ON BANGALORE UNIVERSITY CURRICULUM



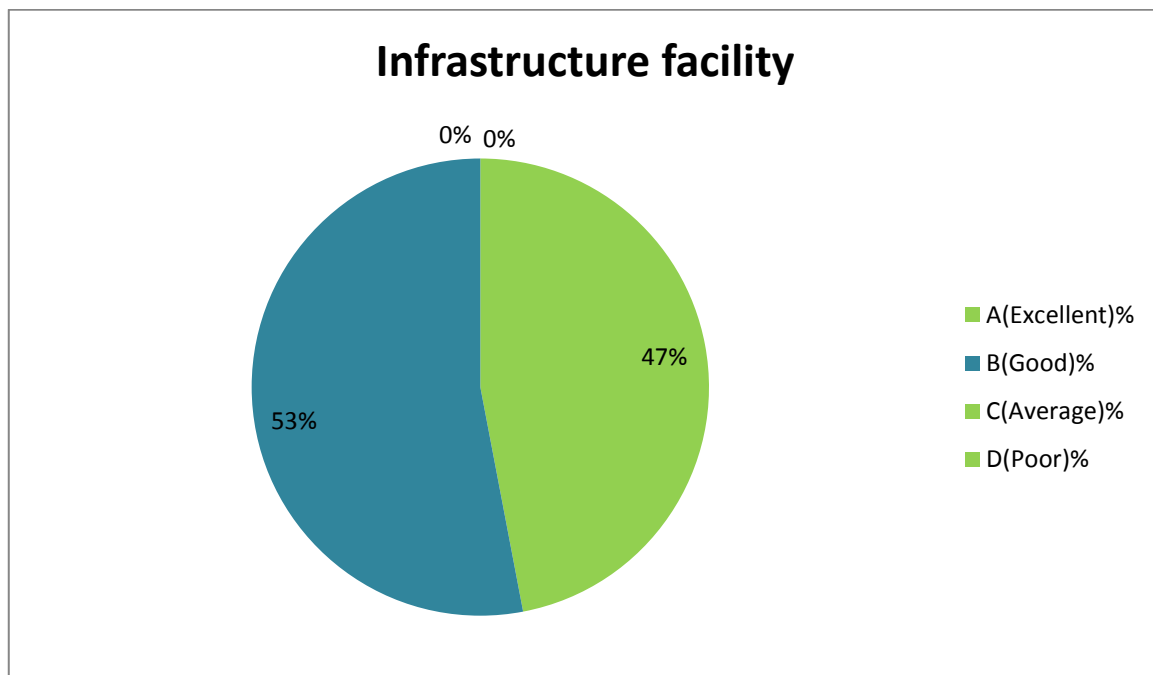
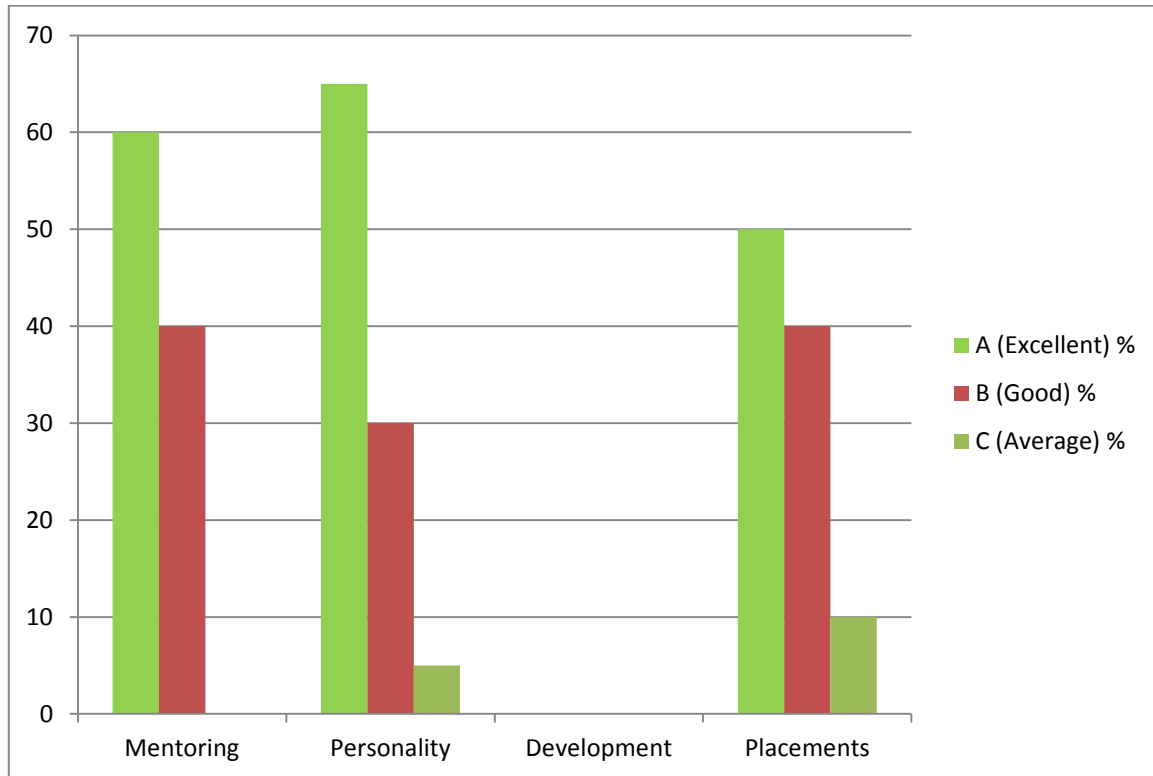
FEEDBACK FROM ALUMNI ON RELEVANCE OF ENRICHMENT COURSES AND CO-CURRICULAR ACTIVITIES IN THE PROFESSION



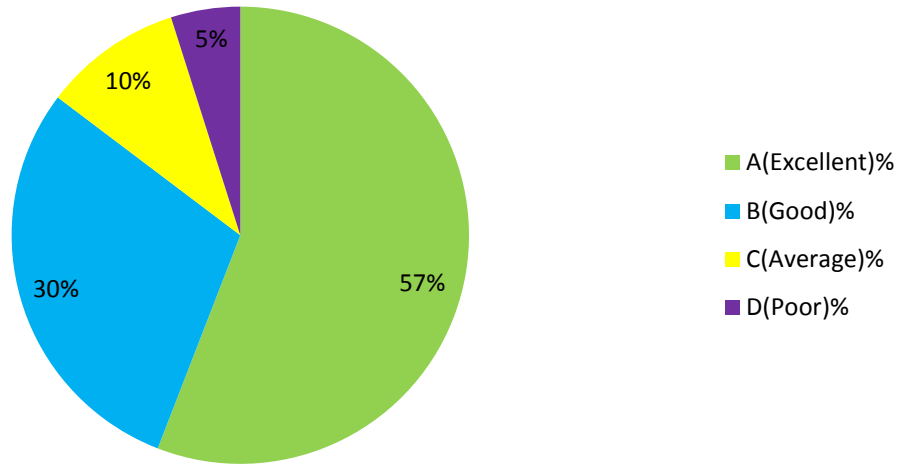
ANALYSIS OF FEEDBACK FROM PARENTS

CRITERIA	A (Excellent) %	B (Good) %	C (Average) %	D (poor) %
Mentoring	60	40	--	--
Personality Development	65	30	05	--
Placements	50	40	10	--
Quality of academic resources	50	50	--	--
Infrastructure facility	60	40	--	--
Industry exposure	40	60	--	---
Co-Curricular Activities	80	15	5	--

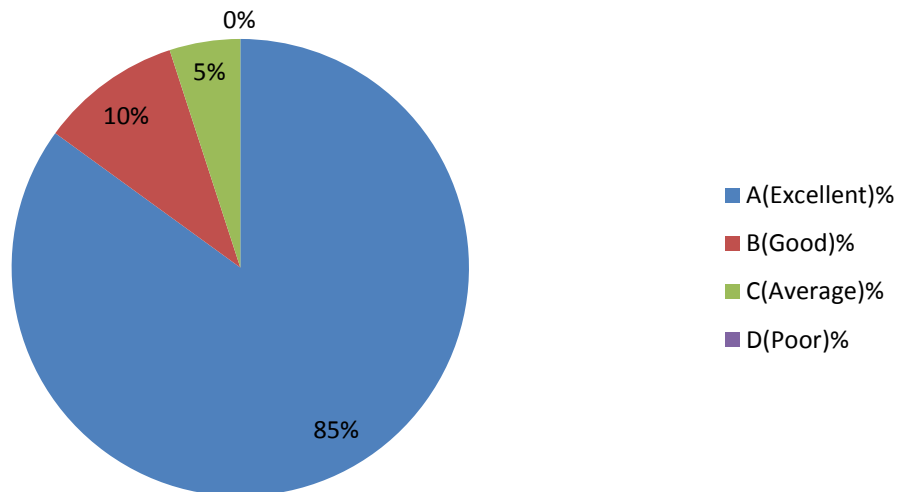
Analysis of Feedback from Parents



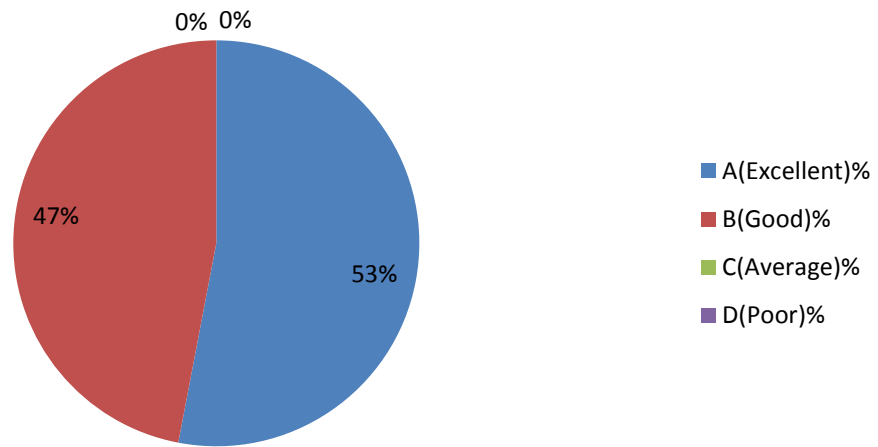
Feedback from parents on Industry Exposure



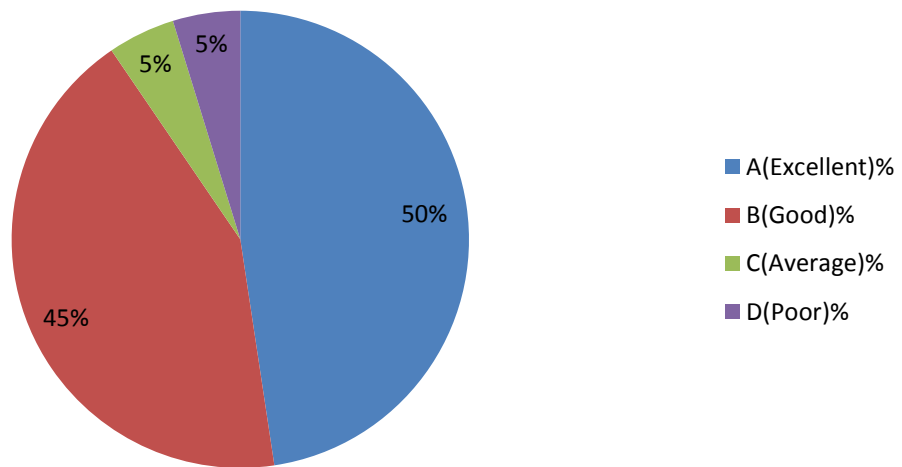
Co-Curricular Activities



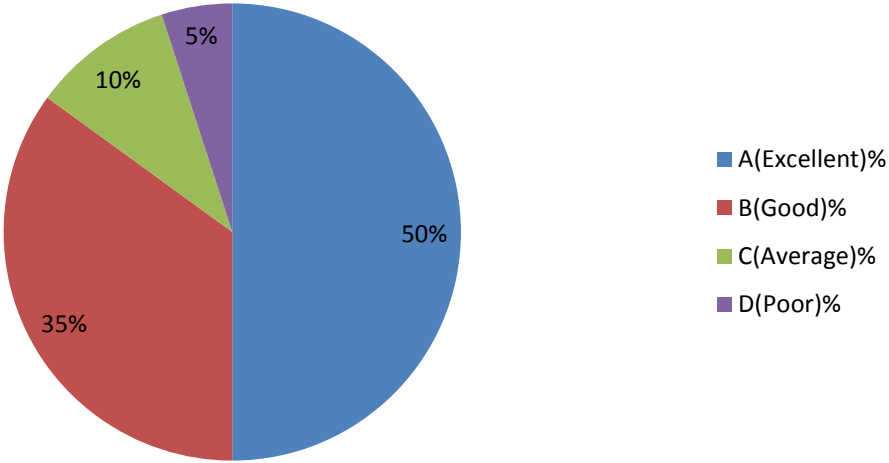
Feedback from Parents on Quality of Academic Resources



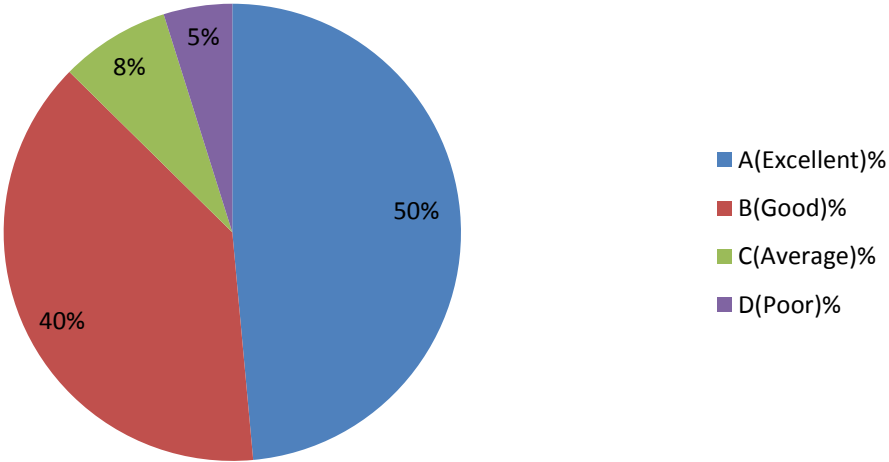
Feedback from parents on Placements



Personality Development



Mentoring



ANNEXURE 4

Part – C

BEST PRACTICES

BEST PRACTICES: 1

Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.

1. **Achievers appreciation** – Student Excelled in the Areas of academics co-curricular, Cultural & sports are acknowledged and appropriately along with potential contributors to the college of the college representatives.

2. **Academic Practices**

- Online Material
- Simulations
- Case based learning
- Concept classes

3. **Entrepreneurial Day**

Entrepreneur Day continues to allow SKDC students and the opportunity to exhibit their , products and services in tents situated in campus. The event is staged annually by SKDC Entrepreneurship Center.

This year, the event was held Day on 5th October 2016 from 10:00 a.m. – 4:00 p.m. with most of the 60 participating businesses being founded by current SKDC students

BEST PRACTICES: 2

Title: Merit scholarship

Title of the practice: Merit scholarship

Objectives of the Practice: To extend helping hand to the economically poor students with good academics in our institution.

The Practice:

Merit scholarship program is a venture to boost the morale of meritorious, economically weaker students who bring glory to themselves, the Institution and the Society. The merit scholarship Inspires the toppers to pursue their dream and strive for further excellence in their chosen field. The toppers in various courses offered by Sri Krishna International Education (R) shall be Rewarded merit scholarships. Merit Scholarship will be annual and course based. Amount of Scholarship - Annual interest on the corpus amount deposited. Amount to be contributed by Sponsors Rs. 100000/- (One time corpus fund) Duration of Scholarship - Every year to selected Students. Recognition and Appreciation to the Sponsors Name of the Sponsor shall be highlighted in the certificate given to the awardees. Sponsor or their nominee shall be invited for Merit scholarship awarding function every year. Sponsor shall be honoured in the Scholarship awarding function every year and sponsor shall be handing-over the scholarship money to the student.

EVIDENCE OF SUCCESS: Scholarships provided at college annual day celebrations for the meritorious students.

ANNEXURE 5

Part – C

PLACEMENT REPORT

ANNEXURE – 5

Sri Krishna Degree College

CAREER GUIDANCE & PLACEMENT CELL.

CAMPUS PLACEMENT -2016-17

Placement Department of Sri Krishna Degree College

The Training & Placement Cell is well equipped with excellent infrastructure to support each and every stage of the placement processes in the campus. The pre-placement talk rooms, group discussion rooms are equipped with LCD projectors, PCs and audio-video facilities. The Training & Placement Cell has sufficient number of interview rooms. We have Internet connectivity for the online examination. We impart state of the art training to students to make them competent to corporate world; many books are available in the library to help students prepare for interviews. Efforts are on to improve the communication, group discussion and presentation skills of the students. Students are also encouraged to present seminar on variety of topics.

Pre-placement Training:

For the final year degree students' Pre-placement training was conducted on 31st January 2017 to 2nd February 2017 covering 24 hours over a period of 4 days, which covered Quantitative

Aptitude, Logical Reasoning, Verbal, Resume Building and Soft Skills. The training was extended for the benefit of students.

150 students were benefited from the pre-placement training and were confident and excelled well during the campus recruitment drive.

During the Academic Year 2016-17, Seven Companies visited for Campus Recruitment,

1. Unisys
2. Muthoot Finance
3. Eureka Forbes
4. Garuda AutoCraft
5. ICICI Bank
6. AXIS Securities
7. Bangalore Education Guide Pvt Ltd

NO OF STUDENTS PLACED IN EACH COMPANY

SL.NO	COMPANY	NO OF STUDENTS PLACED
1.	CAPGEMINI (Technologies)	01
2.	CAPGEMINI	01
3.	IBM	01
4.	GARUDA MARUTI	14
5.	INFOSYS BPO	06
6.	THOMSON REUTERS	01
7.	BANGALORE EDUCATION GUIDLINE LTD	02
8.	BRIGHT INFO SOLUTION	01
9.	DEUTSCHE BANK	02
10.	HDFC FINANCIAL SERVICES	01
11.	INDUS IND BANK	02

ANNEXURE 6

Part – C

Faculty Participation in Workshop/FDP/Conferences/ Orientation

ANNEXURE 6

Sri Krishna Degree College

Faculty Participation in Workshop/FDP/Conferences/Orientation

Faculty Name	Date	Conferences	Workshop	FDP	Orientation	Others
Asso.Prof. Deepa K	5 th of Aug 2016					MahaPrashiksha-Placement & Training
Asst. Prof.Sreelatha D R	6 th of Aug 2016				BBA Orientation	
Prof. Sushmitha R	9 th of Aug 2016			State level FDP		
Prof. Anil Kumar	20 th of Sep 2016			State Level		
Dr. N UshaKumari	20 th of Sep 2016			State Level		
Prof. Manjula Prasad	29 th , 30 th of Sep 2016	National Conference				
Asst.Prof. Latha D	11 th of Jan 2017			FDP		
Asst.Prof. Divya D N	11 th of Jan 2017			FDP		
Asso.Prof . Ravi N	21 st of Jan 2017				BCom Orientation	
Prof. SaraswathiKumbale	3 rd of Feb 2017		Workshop			
Asso.Prof .Deepa K	3 rd of Feb 2017		Workshop			
Asso.Prof .Deepa K	10 th of Feb 2017			FDP		IQAC
Dr. N UshaKumari	10 th of Feb 2017	National Conference				
Asso.Prof. Ravi N	10 th of Feb 2017			FDP		
Asst. Prof. Susha S	10 th of Feb 2017			FDP		
Asso.Prof. Suma S	10 th of Feb 2017			FDP		
Asso.Prof .Deepa K	11 th of Feb 2017				BBA Orientation	
Prof. Vanishree K L	27 th of Jun 2017					IQAC Program

ANNEXURE 7

Part – C

BOOKS AUTHORED

ANNEXURE – 7

Books Authored

1. Prof.Saraswathi Kumbale :Indian Financial System For Bcom 1 Sem : Bu
 - EAN:5551234079924
 - Publisher: Sunstar Publisher

2. Prof.Saraswathi Kumbale :Retail Management For 2 Sem Bcom 6 Sem Bcom Bbm : Bu
 - EAN:9789385155963
 - Publisher: Sunstar Publisher

3. Prof.Saraswathi Kumbale :Stock & Commodity Markets For 4 Sem Bcom 6 Sem Bba : Bu
 - EAN:9789385155970
 - Publisher: Sunstar Publisher

4. Prof.Saraswathi Kumbale: Principles Of Event Management Of 4 Sem Bcom : Bu
 - EAN:9789385155994
 - Publisher: Sunstar Publisher

ANNEXURE 8

Part – C

ICT DETAILS

ANNEXURE - 8

ICT Details (UG)

Sl.No	Products	Total
1	Monitors	43
2	CPU	43
3	Printers	7
4	Scanners	6
5	Laptops	2
6	Projectors	5
7	Switches/Hub	10
8	Modems/Routers	2
9	Internet Facility	BSNL (16 MBPS)

ANNEXURE 9

Part – C

MENTORING

REPORT

ANNEXURE-4

Mentoring Report 2016-17

STUDENT MENTORING

Objectives of the Practice : To Strengthen the bond between the teacher and taught and to provide academic support to the students.

The Context:

To check indiscipline, irregularity and lack of motivation among the students, the Principal and the teachers thought of introducing Mentorship system to motivate the students. The practice yielded rich fruit. As a result students became more and more enthusiastic and started participating in all the curricular and extracurricular activities of the college.

The Practice :

Every class teacher is the ward tutor for the class. She meets them one hour every week and takes care of:

1. Mentoring and guiding them in academics and non-academic activities.
2. Charting their progress through maintenance of progress records.
3. Ensuring that her wards are aware of all the facilities provided in the college.
4. Instilling values of discipline, punctuality, regularity, innovation, confidence through one-to-one counseling, group dynamics, group activities, seminars for students, lively discussions, field trips etc.
5. Conducting parent– teacher interface meetings to inform parents about progression of their wards.
6. Acting as guide and counselor.
7. Staff members visit the houses of academically backward students to study their environment and counsel both parents and students.

After charting their progress through progress cards, Students are divided into weak, slow, advanced and strong learners. Accordingly the following measures are taken to provide knowledge to them.

Weak Learners:

- Crash course for 15 days.
- Remedial Classes
- Group Study.

Slow Learners:

- Group discussions.
- Using OHP.
- PPT presentation.
- Revision.

Advanced Learners:

- Classroom seminars
- Role plays.
- Preparing for competitions.
- Knowledge extension programs.

Strong Learners:

- Classroom Seminars.
- Preparing for competitions.
- PPT presentations.
- Interaction with professional subject exper
- Preparation for oral presentations.
- Each one – Teach one.

Evidence of Success

Reports from the Heads of the departments revealed that shown remarkable change in their attitude to academic improve their all round personalities and solve their problems.

Problems Encountered and Resources Required

It takes some time on the part of the teachers to trace, our college has to bear the expenditure involved in posting the messages regarding the performance of the students.