

SRI KRISHNA DEGREE COLLEGE

#2(P) ITI LAYOUT, BSK III STAGE Bangalore, State: Karnataka, Pin: 560085

E-mail: iqacsrikrishnadegreecollege@gmail.com

Web: www.skies.org.in

Accredited by NAAC with "B" Grade
An ISO 9001:2008 Certified Institution

Annual Quality Assurance Report (AQAR) of Internal Quality Assurance Cell (IQAC) of the Institution for the year 2017-18

Submitted to



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission

National Assessment and Accreditation Council

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission

P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India



CONTENTS

Sl. No.	Contents	Page Nos.
PART A		
	Details of the Institution	3
	IQAC Composition and Activities	8
PART B		
	Criterion – I: Curricular Aspects	11
	Criterion – II: Teaching, Learning and Evaluation	15
	Criterion – III: Research, Consultancy and Extension	19
	Criterion – IV: Infrastructure and Learning Resources	25
	Criterion – V: Student Support and Progression	29
	Criterion – VI: Governance, Leadership & Management	33
	Criterion – VII: Innovations and Best Practices	40
Annexures		
1.	IQAC members 2017-18	48
2.	Calendar of Events	50
3.	Analysis of Student Feedback	53
4.	Best Practices 1	68
5.	Placement Report	71
6.	Faculty Participation in Workshop/FDP/Conferences/Orientation	76
7.	ICT Details	80
8.	Mentoring Report	83



Part – A

Details of the Institution



SRI KRISHNA DEGREE COLLEGE

#2(P) ITI LAYOUT, BSK III STAGE Bangalore, State: Karnataka, Pin: 560085

Accredited by NAAC with “B” Grade

An ISO 9001:2008 Certified Institution

THE ANNUAL QUALITY ASSURANCE REPORT (AQAR) OF THE IQAC

Part – A

1. Details of the Institution

1.1 Name of the Institution

Sri Krishna Degree College

1.2 Address Line 1

#2(P) ITI LAYOUT, Kathriguppe

Address Line 2

BSK 3rd stage

City/Town

Bangalore

State

Karnataka

Pin Code

560085

Institution e-mail address

skies.skc@gmail.com

Contact Nos.

080-26795644

Name of the Head of the Institution:

Dr. Usha Kumari .N



Tel. No. with STD Code:

080-26795644

Mobile:

9945330589

Name of the IQAC Co-ordinator:

Mrs. Deepa. K

Mobile:

9483502529

IQAC e-mail address:

iqacsrikrishnadegreecollege@gmail.com

1.3 NAAC Track ID

(For ex. MHC0GN 18879)

OR

1.4 NAAC Executive Committee No. & Date:

EC(SC)/06/A&A/088

May 01 ,2015

1.5 Website address:

www.skdc.edu.in

Web-link of the AQAR:

<http://www.skdc.edu.in/skdc-AQAR-2017-18.pdf>

1.6 Accreditation Details



Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B	2.01	2015	5Years

1.7 Date of Establishment of IQAC :

02/04/2014

2017-18

1.8 AQAR for the year

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2015-16 submitted to NAAC on)

1. AQAR (2015-'16) SUBMITTED ON: 25/06/2016

2. AQAR (2016-'17) SUBMITTED ON: 09/07/2017

1.10 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UG 2B

Grant-in-aid + Self Financing Totally Self-financing

1.11 Type of Faculty/Programme



Arts Science Commerce Law PEI (PhysEdu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

. BCA

1.12 Name of the Affiliating University (*for the Colleges*)

Bangalore Central University

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme DST-FIST

UGC-Innovative PG programmes

Any other (*Specify*)

UGC-COP Programmes



2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="20"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="10"/>
2.3 No. of students	<input type="text" value="15"/>
2.4 No. of Management representatives	<input type="text" value="05"/>
2.5 No. of Alumni	<input type="text" value="10"/>
2.6 No. of any other stakeholder and Community representatives	<input type="text" value="01"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="01"/>
2.8 No. of other External Experts	<input type="text" value="01"/>
2.9 Total No. of members	<input type="text" value="23"/>
2.10 No. of IQAC meetings held	<input type="text" value="4"/>
2.11 No. of meetings with various stakeholders: No.	<input type="text" value="04"/> Faculty/College Committees <input type="text" value="06"/>
Non-Teaching Staff Students	<input type="text" value="02"/> Alumni <input type="text" value="2"/> Others(Management) <input type="text" value="2"/>
2.12 Has IQAC received any funding from UGC during the year?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
If yes, mention the amount	<input type="text" value="-----"/>



2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

1. 4th International conference on “Innovative Management in Commerce, Management, Social Sciences and Technology” Bearing ISSN :2348-9413(Online);2348-9405(Print) Date: 5th April 2018
2. National Level fest KMAC IT 2018 on 11th April 2018
3. Personality Development workshop by Rajiv Kulkarni

2.14 Significant Activities and contributions made by IQAC

Regular meetings of various committees and deliberations on quality enhancement practices
 Increase in Usage of ICT infrastructure
 Introduction of Quality Circles among staff and students
 Conducted Faculty enrichment programmes.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year

Plan of Action	Achievements
To provide 100% Placements for eligible students.	Got 90% Placements through on campus and off campus for eligible students.
To Conduct Faculty Development Programmes by	Conducted Faculty enrichment programme.



Commerce and Management department. To submit a proposal for sanction of MBA course from Bangalore University from 2017 academic year onwards as the demand is more for the same. To enhance ICT infrastructure to Library and class rooms. To Introduce Language lab	Got the permission to start MBA for the academic year 2017 -18. With an intake of 120. ICT facility is provided to Library and 4 more class rooms. Language lab with multimedia PC, Wordsworth (An English learning software) is Installed.
--	---

* Attach the Academic Calendar of the year as Annexure.

2.16 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other GC

Provide the details of the action taken

To conduct IQAC meetings every month with members of IQAC. To conduct Faculty Enrichment Programmes. To organize National conferences on quality practices. To encourage faculty to undertake research work. To focus on usage of ICT while teaching. To conduct club activities to students by all the departments. To conduct personality development programmes.



Part – B

Criterion I

CURRICULUR ASPECTS



Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	02 Mcom, MBA	MBA		
UG	03 B.Com, BBA and BCA	NIL	-	Placement training Program- from Xplore consultancy.
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				Core Java training for BCA students - Krahma Software.
Others				
Total	3	1		2
Interdisciplinary				
Innovative				Entrepreneurs Day for all students.

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

CBCS for 1st to 4th Semester for B.Com, BBA, BCA

Elective Option for 5th and 6th Semester

- B.com Finance / Accounting and Taxation Option/Banking and Insurance



- BBM – Finance Option / Marketing/ HR

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	U.G - (B.com. BBA, BCA), PG – M.Com.
Trimester	Nil
Annual	Nil

1.3 Feedback from stakeholders*Alumni Parents Employees Students
(On all aspects)

Mode of feedback :Online Manual Co-operating schools (for PEI)

**Please provide an analysis of the feedback in the Annexure*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

B.Com

Introduction of GST as a subject to all V sem B.Com Students.

5th Sem Changes in Syllabus Details:

International Financial Reporting System

Costing Methods

6th Sem Changes in Syllabus Details:

Business Regulations- completely new Syllabus

Management Accounting- completely new Syllabus

Electives:

Accounting & Taxation Group:

6th Sem

Cost Management

GST

Finance Group:

5th Sem

International Financial Management

GST

6th Sem

Corporate Financial Policy

Security Analysis & Portfolio Management

Banking & Insurance Group:

5th Sem

International Banking & FOREX Management

Life & General Insurance

6th Sem

Risk Management

Marketing of Insurance Products



BBA

Revision of Syllabus for V and VI Semester

V-Semester

- 5.1 Entrepreneurial Management
- 5.2 Computer Application in Business
- 5.3 Investment Management
- 5.4 Management Accounting
- 5.5 AFM/AMM/SHRM
- 5.6 FMS/CB/EWSS/SDC

VI-Semester

- 6.1 International Business
- 6.2 E Business
- 6.3 Income Tax
- 6.4 Strategic Management/ Project Report
- 6.5 IF/BM/OCD
- 6.6 SCM/RM/CM

BCA

5thsem

- Java Programming
- Micro processor & Assembly language
- Software engineering
- Computer Architecture
- Data Communication and Networks
- Project
- Soft skills-Capital Market

6thsem

- Theory of computation
- System Programming
- Cryptography & network Security
- Web programming
- Project work
- Soft skill-Computer Application & Information Technology

1.5 Any new Department/Centre introduced during the year. If yes, give details.

PG Department MBA Course



Part – B

Criterion II

TEACHING- LEARNING AND EVALUATION



Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty	Total	Asst. Professors	Associate Professors	Professors	Others
	24	3	16	5	

2.2 No. of permanent faculty with Ph.D.

5

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year 2016-2017

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
		2	2						

2.4 No. of Guest and Visiting faculty and Temporary faculty

-

6

-

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	1	08	3
Presented papers	1	04	02
Resource Persons	-	-	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

The college plan and organize teaching, learning and evaluation schedules by making various committees for time table, calendar of events, sports, cultural, discipline, industrial visits and so on, in which meet all the members of the committees will meet the steering committee head with the convener periodically discuss and plan for the various schedules. Various teaching methods are adopted by the faculty members during the year for innovative teaching such as interactive learning, CD/DVD's, internet access, wifi enabled campus, tutorials, seminars, learning by observing, assisting in home assignment.

Open book test, Report writing, online trading demo etc are adopted to increase student learning capability.



2.7 Total No. of actual teaching days

during this academic year 2017-2018

180 days

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Open Book Internal Tests, 2 Internal Assessments, Preparatory examination, double valuation

2.9 No. of faculty members involved in curriculum Restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

1	V sem BBA	Prof. Deepa
---	--------------	-------------

2.10 Average percentage of attendance of students

BCOM -85%

BBA- 85%

2.11 Course/Programme wise distribution of pass percentage :

BCA-90%, M.com – 95%

Title of the Programme and Year 2017-18	Total no. of students appeared	Division			
		Distinction	I	II	III
1 st Sem BCOM	123	35	48	12	6
2 st Sem BCOM	122	32	40	18	4
3 rd Sem BCOM	118	30	44	26	4
4 th Sem BCOM	116	24	54	6	2
5 th Sem BCOM	162	61	68	22	9
6 th Sem BCOM	166	52	80	20	2
1 st Sem BBA	37	18	13	1	4
2 st Sem BBA	37	16	16	2	3
3 rd Sem BBA	31	10	8	8	5
4 th Sem BBA	31	19	10	--	2
5 th Sem BBA	18	16	2	--	--
6 th Sem BBA	18	15	3	--	--
1 st Sem BCA	38	15	11	7	5
2 st Sem BCA	38	16	12	5	5
3 rd Sem BCA	30	11	11	6	-
4 th Sem BCA	30	8	11	7	4
5 th Sem BCA	20	8	7	5	-
6 th Sem BCA	20	11	9	-	-



2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

IQAC is constituted in the college. The teaching learning process, effectiveness and efficiency is monitored by associate chairperson academics. The teaching learning process involves the attainment of specific knowledge skills to the programme. The process incorporates teaching and learning objectives. Therefore, the college collects varied feedbacks from all stake holders of the institution so as to improve in the performance.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	6
Faculty exchange programme	
Staff training conducted by the university	8
Staff training conducted by other institutions	10
Summer / Winter schools, Workshops, etc.	9
Others	7

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	6	-	-	-
Technical Staff	3	-	-	-



Part – B

Criterion III

RESEARCH, CONSULTANTY AND EXTENSION



Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

<p>College conducts International Conferences, Seminars to encourage faculty members to involve in research work.</p> <p>4th International conference on “Innovative Management in Commerce, Management, Social Sciences and Technology” Bearing ISSN :2348-9413(Online);2348-9405(Print) Date: 5th April 2018</p> <p>Conducted Faculty enrichment programmes.</p> <p>Faculty Development Cell introduced in the college.</p> <p>Encouraging Faculty to get enrolled for Ph.D / M.Phil work, by providing OOD facility to attend Pre –Ph.D classes.</p> <p>Encourage faculty members to pass NET/SLET exams – training is provided by experts and books are made available in the library.</p> <p>Seed money for the promotion of research is provided by college.</p> <p>Staff members are encouraged to present papers in seminars/ conferences by providing OOD on need basis to attend the research related work and college will pay registration fee if the paper is published in ISSN/ISBN books.</p> <p>.</p> <p>Staffs are encouraged to publish papers in referred journals.</p>
--

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs	---			

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-----	-----	-----	-----
Outlay in Rs. Lakhs	----	----	---	-----

3.4 Details on research publications

	International	National	Others
Peer Review Journals	3	--	---
Non-Peer Review Journals	3	---	---
e-Journals	---	--	---
Conference proceedings	01		---



3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>				
Any other(Specify)				
Total				

3.7 No. of books published i) With Bearing ISSN :2348-9413(Online);2348-9405(Print)
Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges
Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	1	-	-		
Sponsoring agencies					



3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From Funding agency From Management of University/

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	---
	Granted	---
International	Applied	1
	Granted	1
Commercialised	Applied	---
	Granted	--

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
---			---	----		

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
National level International level

3.22 No. of students participated in NCC events:

University level State level
National level International level



3.23 No. of Awards won in NSS:

University level	<input type="text" value="04"/>	State level	<input type="text" value="05"/>
National level	<input type="text" value="01"/>	International level	<input type="text" value="---"/>

3.24 No. of Awards won in NCC: Not applicable

University level	<input type="text"/>	State level	<input type="text"/>
National level		International level	<input type="text"/>

3.25 No. of Extension activities organized

University forum	<input type="text"/>	College forum	<input type="text"/>
NCC	<input type="text"/>	NSS	<input checked="" type="checkbox"/>
		Any other	<input type="text"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Social Responsibility Activities 2017-18

Name and details of the event

1. NSS Inauguration for the Academic Year 2017-18
2. Parisara Manana Environment awareness programme 250 students participated
3. Swami Vivekananda Birthday celebration on Youth Day 500 members present.
4. Gandhian value awareness programme State Level Event Sponsored by State government 450 students participated
5. Parisara geete by Bhoomitayj Balaga , Environment Awareness programme 200 students participated.
6. Female related cancer awareness programme by KIDWAI For women both for students and faculties 450 members attended the programme.
7. National Integration Programme held at Hassan Attended by Koushik of 2nd Yr Bcom student
8. National Integration Programme conducted by Bangalore university Attended by Jyothy and Sukanya of 3rd yr Bcom students



9. Dr. B.R. Ambedkar Birthday celebrations Statelevel attended by Vajrankita of second yr Bcom

student got first prize in Debate Programme conducted at Ujire .

10. State Level Seminar On Dr.B.R. Ambedkar Attended by Srikar sharma of second yr Bcom

11. University level Personality Development camp Attended by Jyothy of second year Bcom

12. International Yoga day celebration 10 students were participated and performed Yoga on stage .

13. Special camp 2017-18 held at Vishwaneedam trust From 8-1-16 to 14-1-16 Name and destination of the dignitaries who participated in the Inaugural and valedictory function of the camp .

14. Prohibition of Alchohol awareness camp held at Gandhi bhavan 80 students were participated in the Rally

15. Blood Donation Camp Organised by NSS Unit and Red Cross Unit of our college Sri Basrur Rajeev Shetty Chairman Indian Red Cross Society Karnatak Cell inagurated the event.

Achievement:

National Service Scheme State Award 2016-17, as the Best NSS Unit of the State our chairman got award, from Sri. Pramod Madhvaraj, Minister, Department of Youth Empowerment and sports , National Service Scheme Cell. The college Unit also won ' The Best NSS Programme Officer award' and also 'The Best NSS Volunteer award' for students.



Part – B

Criterion IV

INFRASTRUCTURE AND LEARNING



RESOURCES

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund (Rs)	Total (Rs)
Campus area	3,186.49 sqmtrs	3,186.49 sqmtrs		
Class rooms	22 lecture rooms	22 lecture rooms		
Laboratories	2 laboratories	2 laboratories		
Seminar Halls	2 seminar halls	2 seminar halls		
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	1. Building		3,82,56,444	3,82,56,444
	2. Electrical Installations		13,95,827	13,95,827
	3. Xerox Machine		87,500	87,500
	4. Public Address Systems		7,83,000	7,83,000
	5. Office Equipments		1,26,000	1,26,000
	6. Sports Materials		2,89,000	2,89,000
	7. Library Books		3,77,082	3,77,082
	8. Furniture and Fixtures		1,02,000	1,02,000



	9. Computers		6,20,000	6,20,000
Value of the equipment purchased during the year (Rs. in Lakhs)		One printer costing 15000 extra purchased		15,000
		Two Multimedia PC Purchased		180,000
		Head phones, Speakers.		5,000

4.2 Computerization of administration and library

Yes our college is provided by computerized library with bar code system, Multimedia PC.

E-Lib

- Bar coding
- OPAC
- CAS
- Digital Library

4.3 Library services:

April-2017 to March 2018

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	6910	1060398	303	51574	7213	1111972
Reference Books	294		100		394	
e-Books	80409 Inflibnet Nlist	34500			80409 InflibnetN list	34500
Journals	26	69512	04	4392	26	69512
e-Journals	3828	34500			3828	34500



	Inflibnet Nlist				InflibnetNlist	
Digital Database						
CD & Video	76	11673			76	11673
Others (specify)						

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	45	1	45	2	-	4	1	-
Added (PG)	35	1	35		-			-
Total	80	2	80	2	-	4	1	-

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Inflibnet – online journal

Internet Access:

- LAN with 50mbps
- Wi-Fi with 300mbps

4.6 Amount spent on maintenance in lakhs (Rs) :

i) ICT PAS	7,83,000
ii) Campus Infrastructure and facilities building	4,82,56,44
iii) Equipments	1,26,000
iv) Others	-
Total :	5734644



Part – B

Criterion V



STUDENT SUPPORT AND PROGRESSION

Criterion – V

5. Student Support and Progression

5.2 Every semester students’ performance in university examinations reviewed and corrective measures are taken to improve the pass percentage.

- The unique program called achievers appreciation has been initiated by the college. students with excellence in academics, cultural, co-curricular, sports, NSS, are identified and felicitated by the college every year. Students close to 50 were short listed from entire college and were felicitated as appreciation for their efforts and contribution
- Toppers award will be given on Graduation day.
- Continuous evaluation of students’ performance is in place through periodical tests and Assignments, online examination and developing E – Contents.

1. Consistently Moulding Students with good moral values through Mentoring.

- Remedial classes help slow and average learners to excel in their academics.
- Successful Implementation of counselling students for the benefit of student’s Academic performance.

2. Continuous feedback is obtained to improve on the Institution’s performance.

- Aptitude test, Soft Skills and Personality development training to equip student with necessary skill to face campus interviews.

1. •TA, DA are provided to student’s participation in events of intercollegiate fest state and national students seminar and workshops.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
601	132		

(b) No. of students outside the state

(c) No. of international students

Men	No	%	Women	No	%
	51%			49%	



Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
123	28	7	415	1	604	142	54	19	386	0	601

Demand ratio .2 % Dropout 0.2%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Career Guidance Classes were organized where expert in a particular field were able to guide and motivate the student to face competitive examination, or facing the interview.

No. of students beneficiaries

5.5 No. of students qualified in these examinations

NET SET/SLET GATE CAT
 IAS/IPS etc State PSC UPSC Others

5.6 Details of student counseling and career guidance

Mentor mentee system is active in the college along with placement cell which help the students to provide need based help when required Four day's workshop conducted on personality development ,Rajiv Kulkarni from Xplore consultancy services.

No. of students benefitted

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
8	75	60	10

5.8 Details of gender sensitization programmes

1. Female related cancer awareness programme by KIWAI For women both for students and faculties 450 members attended the programme.
 2. "National youth Day" 12-01-2018 156 Birthday Celebration of Swamy Vivekananda around 450 students were present in the event conducted in our college.



5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	20	2,00000
Financial support from government	SC/ST scholarship 16	2,30,791
Financial support from other sources		
Number of students who received International/ National recognitions		

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: Nil



Part – B

Criterion VI

GOVERNANCE, LEADERSHIP AND MANAGEMENT



Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision- To provide quality education with appealing atmosphere and help students to transform into individual with high integrity and uniqueness.

Mission –To equip students to face the present day world by imparting perfect academic culture and moral principles.

Core Values-Immaculate, Intellect, Innovation

6.2 Does the Institution has a management Information System

Yes, the Management has a Management Information System

- Parents are updated about attendance, Class performance through a software called Optra.
- The college sends bulk SMS to students regarding any important information to be given.
- Sending mails through students' E-mail
- Posting letters to their respective address.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

As per the University Syllabus, value added courses are introduced which are not the part of University syllabus.

6.3.2 Teaching and Learning

- Give important points to students on each topic.
- Usage of interactive board
- Conducting tests and exams
- Conducting seminars once in a week
- Conducting conference
- Attend workshop for exchange



6.3.3 Examination and Evaluation

- Exam committee organizes 2 Internals tests and one pre-final tests per semesters.
- Minimum 2 Assignments are given per semester.
- Every student's assignment, test, preparatory marks are filed in a file for continuous assessment.
- Periodical tests and term exams are conducted and the performance report is handed over to the parents during parents, teachers meetings.
- Final exams are conducted as per Bangalore University system.

6.3.4 Research and Development

Management is helping teaching faculty to enhance their knowledge by permitting them to attend seminar, conference workshop. Programs conducted by the various institutions, lecturers participated and presented their papers for national and international conference held in our institutions.

Seed money will be granted for research work.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Spacious library with adequate books and journals & recent editions, Inflibnet facility available both for students and faculties.

Modern computer , Multimedia PC and business laboratories with latest equipment are made available.

6.3.6 Human Resource Management

HR is optimally utilized, employees are motivated by way of rewards, performance appraisal and promotions where ever applicable.



6.3.7 Faculty and Staff recruitment

Work load analysis will be done by associate dean HR, vacancy falling vacant will be analyzed and right sizing will be discussed with the management. Paper advertisement will be made to create a pool of candidates for better choice.

The recruitment process is based on the candidates qualification, caliber and experience. This is analyzed in the interview the interview panes which consists of management representative, Director, Principal, Dean HR and department head.

6.3.8 Industry Interaction / Collaboration

- The management undertakes the industrial interaction through its IQAC which includes chairperson, the principal
- Co-coordinator – Associate deans (HR, Admin, academic)
- Committee members:
 1. One alumina
 2. 2 Parents
 3. 1 NGOs
 4. 2Industrial representatives

6.3.9 Admission of Students

- Every students who is eligible and interested to study in our institution is given admission.
- Based on the students Percentage of marks fee concession is provided to meritorious economically weaker students and socially weaker section.
- Publicity is through media, newspaper, magazines, Stalls at educational expo.
- Brochures and catalogues are prepared and used during marketing activities.



6.4 Welfare schemes for

Teaching	Cash award for teachers who give 100% pass in their respective subjects, seed money for research. Fee concession for their children in our institution.
Non teaching	Fee concession for their children in our institution
Students	Merit scholarship, fee concession for poor and needy students, free books for poor and SC/ST students.

6.5 Total corpus fund generated

2000000

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic			Yes	
Administrative	Yes	E.R.S Kumar & Associates	Yes	

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No



For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

Sit-in –squad system is introduced to control malpractice.

Answer scripts are encoded to reduce halo effect.

Online enrolment system.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Local Inspection committee inspects each college to evaluate their performance as per NAAC grading scale every year . Colleges with score more than 60 will be permitted to go for permanent affiliation. Colleges which perform consistently well are permitted to become autonomous college.

Suggestions and guidelines are provided for improvement in performance by the university nominee.

6.11 Activities and support from the Alumni Association

The alumni are helping the current students for

- Placements
 - Project assistance to present students and supports in getting project work in different companies.
 - Internship
 - Sponsoring for college events
- Feedback are collected

Helpful for improvement of quality of service.

Alumni meet conducted twice in the year.

6.12 Activities and support from the Parent – Teacher Association

Involvement of selected parents (Educated) in improvements of the institution, FDP etc..

Collecting feedback from Parents directly in Parents-Teachers meeting

Sending important circulars, messages and attendance of the students through OPTRA message service message.

Sending mails through students' E-mail

Posting letters to their respective address.



6.13 Development programmes for support staff

- ICT usage, Accounting package usage training is provided.
- CST training and communicative skill development training is provided to improve the quality of service provided.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- NSS Unit has conducted 'Swatch Bharth' mission, this is a ongoing program and students involve themselves in cleaning the campus every week.
- Parisara Manana Environment awareness Programme 250 students participated.
- Every Sunday 150 weeks our students participated in Planting the saplings in and around the locality and surrounding of our college.



Part – B

INNOVATIONS AND BEST PRACTICES



Criterion – VII

7. Innovations and Best Practices

7.1

Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.

BEST PRACTICES: 1

Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.

1. Faculty Enrichment Programmes (FEP) and Faculty Development Cell has been introduced.

Objective of the Practice

The Management annually organizes **Faculty Enrichment Programmes and Faculty development cell** for promoting teacher quality through a three pronged strategy that aims at personal, profession and holistic development of teachers thereby facilitating their role as educators and mentors responsible for grooming the future citizens with right knowledge, attitude and skills. The institution conducts Orientation Programme annually apart from conducting various faculty enrichment programmes with the following objectives:

- * To update their knowledge
- * To inculcate professional ethics
- * To promote technical expertise
- * To orient them towards quality research
- * To enhance their effectiveness in content designing and delivery
- * To sensitize them towards social responsibilities
- * To conscientize them towards showing extra care and concern for the improvement of disadvantaged students.

2. **Achievers appreciation** – Student Excelled in the Areas of academics co-curricular, Cultural & sports are acknowledged and appropriately along with potential contributors to the college of the college representatives.

3. Academic Practices

- Online Material
- Simulations
- Case based learning
- Concept classes



BEST PRACTICES: 2

Title: Entrepreneurship Development Cell

Entrepreneurship is increasingly recognized as an important driver of economic growth of a country. The aim of Entrepreneurship Development Cell (EDC) is to develop and strengthen entrepreneurial qualities in the budding professionals who are interested in starting their own ventures. The College provides infrastructure and technical support to the students having innovative ideas to transform into new products.

Entrepreneur Day continues to allow SKDC students and the opportunity to exhibit their , products and services in tents situated in campus. The event is staged annually by SKDC Entrepreneurship Development Cell.

This year, the event was held in the month of October 2017 from 10:00 a.m. – 4:00 p.m. with most of the 60 participating businesses being founded by current SKDC students.

Title: Merit scholarship

Title of the practice: Merit scholarship

Objectives of the Practice: To extend helping hand to the economically poor students with good academics in our institution.

The Practice:

Merit scholarship program is a venture to boost the morale of meritorious, economically weaker students who bring glory to themselves, the Institution and the Society. The merit scholarship Inspires the toppers to pursue their dream and strive for further excellence in their chosen field. The toppers in various courses offered by Sri Krishna International Education (R) shall be Rewarded merit scholarships. Merit Scholarship will be annual and course based. Amount of Scholarship - Annual interest on the corpus amount deposited. Amount to be contributed by Sponsors Rs. 100000/- (One-time corpus fund) Duration of Scholarship - Every year to selected Students. Recognition and Appreciation to the Sponsors Name of the Sponsor shall be highlighted in the certificate given to the awardees. Sponsor or their nominee shall be invited for Merit scholarship awarding function every year. Sponsor shall be honoured in the Scholarship awarding function every year and sponsor shall be handing-over the scholarship money to the student.

EVIDENCE OF SUCCESS: Students pursuing their PG Courses with scholarship amount.



7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Activities are conducted as per the calendar of events.
Completion of syllabus according to Lesson plan, Remedial classes conducted by all faculty members for the underperforming students.

All events were Co-Curricular and extra-curricular events were also conducted as per calendar of events.



7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. Faculty Enrichment Programmes (FEP) and Faculty Development Cell has been introduced.

Objective of the Practice

The Management annually organizes **Faculty Enrichment Programmes and Faculty development cell** for promoting teacher quality through a three pronged strategy that aims at personal, profession and holistic development of teachers thereby facilitating their role as educators and mentors responsible for grooming the future citizens with right knowledge, attitude and skills.

The institution conducts Orientation Programme annually apart from conducting various faculty enrichment programmes

Achievers appreciation

The Achievers appreciation inspires the toppers to pursue their dream and strive for further excellence in their chosen field. The toppers in various courses offered by Sri Krishna Degree college shall be rewarded merit Scholarships.

2. Entrepreneurship Development Cell

Entrepreneurship is increasingly recognized as an important driver of economic growth of a country. The aim of Entrepreneurship Development Cell (EDC) is to develop and strengthen entrepreneurial qualities in the budding professionals who are interested in starting their own ventures. The College provides infrastructure and technical support to the students having innovative ideas to transform into new products.

Entrepreneur Day continues to allow SKDC students and the opportunity to exhibit their , products and services in tents situated in campus. The event is staged annually by SKDC Entrepreneurship Development Cell.

This year, the event was held in the month of October 2017 from 10:00 a.m. – 4:00 p.m. with most of the 60 participating businesses being founded by current SKDC students.

3. Hosted a National level intercollegiate fests KMAC-IT 2017 – 18, for students to encourage and ensure their active participation.

❖ To bring out latent talents of the students and train them our college has commerce, management, computer department and Kannada department clubs as follows .

- Commerce club SPARK
- Management club SYNERGY
- Computer club SKIES-TECH
- Kannada club – Kannada Balaga

All the above clubs organize innovative competitions to students for the overall development of students.



7.4 **Contribution** to environmental awareness / protection

Maintenance of Sri Kanteshwara Park (MUNICIPAL PARK) under BBMP limits which is adopted and maintained by our college.

NSS activity saplings of plants on several arterial roads of the city.

Swatch Bharat Abhiyan. (Cleaning slums in Bangalore)

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Institutional SWOC – Sri Krishna Degree College

Strengths:-

1. Good infrastructure facilities.
2. Management with good financial support.
3. Competent and dedicated team of employees.
4. Located in centre of the city with all facilities.

Weaknesses:-

1. Research area needs improvement.

Opportunities:-

1. Integrated programs with industry inputs and tie-ups.
2. Mobilisation of funds for research from central and other agencies.

Challenges:-

1. To promote research culture in the institution by way of collaborations and linkages
2. To sustain the student strength in spite of presence of several grant-in-aid and govt. colleges in the neighbourhood.



8. Plans of institution for next year

- Proper usage of English Language Laboratory by the students.
- To involve students in industry research and consultancy assignments.
- Making the study material available online.
- Improve efforts towards university ranks.
- To involve students in research work like to present papers in seminars and conferences.
- To encourage faculty members to involve in research work and encouraging them to register for PhD.

Name As. Prof. Deepa. K

Deepa 31/07/18

Signature of the Coordinator, IQAC

IQAC Co-ordinator
SRI KRISHNA DEGREE COLLEGE
2 (P), ITI Layout, BSK 3rd Stage,
BANGALORE - 560 085.

Name DR. N. USHA KUMARI

Dr. N. Usha Kumari 31/7/18

Signature of the Chairperson, IQAC

IQAC Chairman
SRI KRISHNA DEGREE COLLEGE
2 (P), ITI Layout, BSK 3rd Stage,
BANGALORE - 560 085.



Part – C

ANNEXURES



ANNEXTURE 1

IQAC MEMBERS 2017-18



ANNEXURE-1

IQAC Members 2017-18

1)	Dr. Usha Kumari N	Chairman IQAC/ Principal
2)	Mrs.Deepa.K	IQACcoordinator/HOD BBA
3)	Mrs.Deepa.K	Dean for Academics
4)	Mrs. Sowmya T.K	Dean for Admin
5)	Mrs. Sushmitha	Dean for Exam
6)	Mrs.Poornima Jogi	Dean for HR
7)	Mr.Ravi.N	Alumni Representative .
8)	Mr.Ravi.N	Criteria -1 In charge.
9)	Mrs.Sushmitha R	Criteria-2 In charge.
10)	Mrs. Shylaja	Criteria-3 In charge.
11)	Prof. Manjula Prasad	Criteria-4 In charge.
12)	Mrs. Poornima Jogi	Criteria-5 In charge.
13)	Dr.Usha Kumari	Criteria-6 In charge.
14)	Mrs. Deepa.K	Criteria-7 In charge.



ANNEXTURE 2

CALEDER OF EVENTS



SRI KRISHNA DEGREE COLLEGE
Tentative CALENDER OF EVENTS ODD SEM 2017-18

DATE	EVENTS
10/7/2017	OPENING OF ALL ODD SEM DEGREE CLASSES as per BU
10,11,12/8/2017	Volley Ball
11/8/2017	Ad-O-Mania (Synergy Club)
15/8/2017	INDEPENDENCE DAY
17,18,19/8/2017	Cricket
28/8/2017 TO 31/8/2017	FIRST INTERNAL TEST
04/9/2017	Rangoli
05/9/2017	Essay Writing
06/9/2017	Nail Art
07/9/2017	Solo Singing, Film Hits, Folk songs, Bhavageethe
8/9/2017	Lecture Competition
9/9/2017	Drawing Competition
13/9/2017	Product launch (Spark Club)
13/9/2017	SKIES TECH EVENT (IT dumbchardes)
14/9/2017	FDP on GST
15& 16/9/2017	Throw Ball
20/9/2017	Synergy Club Event
20/9/2017	Trip (BBA Department)
22 & 23/9/2017	TenniCoit
27/9/2017	SKIES TECH event (IT Quiz)
6/10/2017	Trip (BCA & B.com Department)
11/10/2017 to 14/10/2017	SECOND INTERNAL TEST
25/10/2017	Business Quiz (Spark Club)
31/10/2017	SKIES TECH EVENT (Flash show)
9/11/2017	Last working day as per BU

JULY 2017						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

AUGUST 2017						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

SEPTEMBER 2017						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

OCTOBER 2017						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

NOVEMBER 2017						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Saujanya k.p
 03/07/17



SRI KRISHNA DEGREE COLLEGE
Tentative CALENDER OF EVENTS - EVEN SEM 2017-2018

DATE	EVENTS
18/1/2018	OPENING OF ALL EVEN SEM DEGREE CLASSES
24/1/2018	Sports Annual Athletic Meet- 2018
29/1/2018	First meeting with Principal
15&16/2/18	Placement training
21&23/2/18	Placement training
23/2/2018	Branding logo design & Tag line (Synergy Club)
23/2/2018	IT Quiz (SKIES TECH)
27/2/2018	Spark Club Activity- Innovative / Creative Adds
1,3,5,8/3/18	First Internal Test
15/3/18	Spark Club Activity- Mock Stock
	Industrial Visit – BBA Department
16/3/2018	Business Plan- Synergy Club
23/3/2018	Seminar with PPT- (SKIES TECH)
	K-mac Inter-collegiate function
3 rd week of March 2018	Interviews
5/4/2018	International conference on Innovations in Commerce, Management, technology
2 nd week of April 2018	Second Internal Test
1 st week of April 2018	Cultural Events
24/4/2018	Science project Exhibition
	College Day
	Graduation Day
	Sports
11/5/2018	Last Working Day

5.17.18
20

JAN 2018						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

FEB 2018						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

MARCH 2018						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

APRIL 2018						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

MAY 2018						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Signed by
24/02/2018



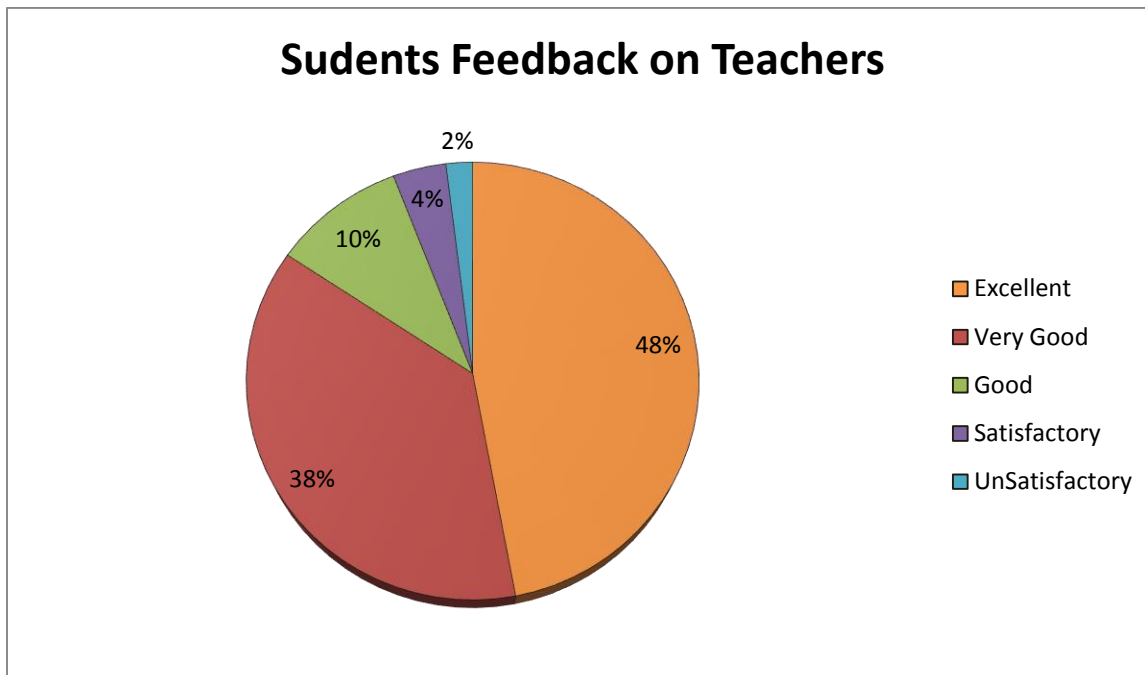
ANNEXURE 3

Part – C

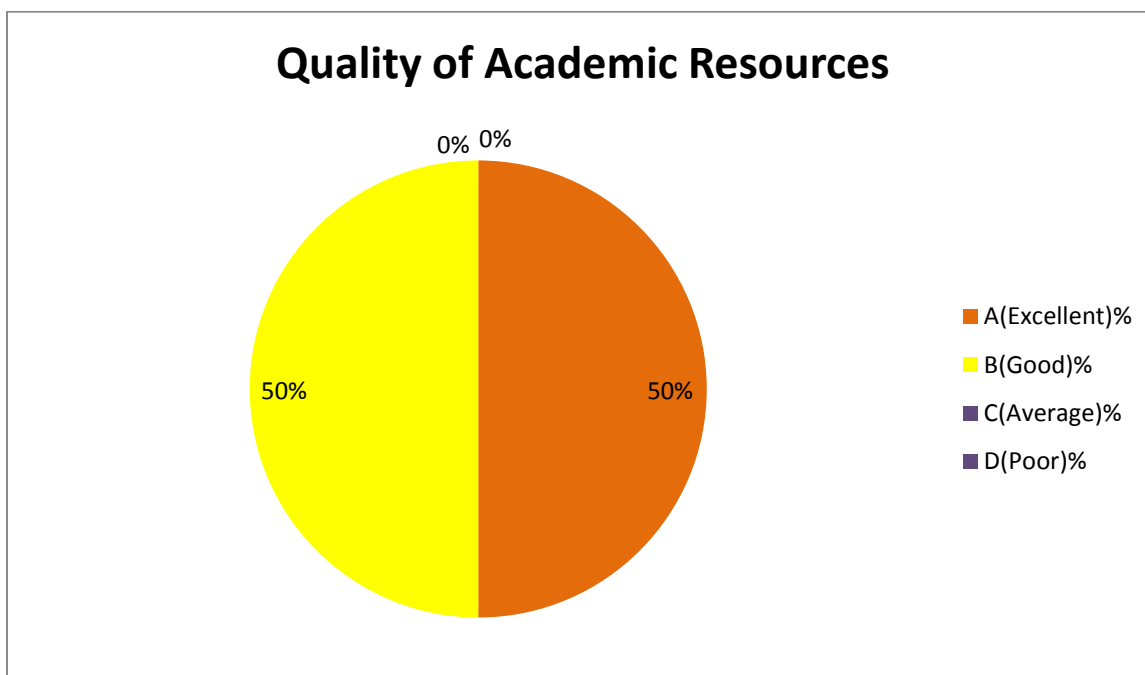
ANALYSIS OF FEEDBACK 2017-18



Students Feedback on Teachers

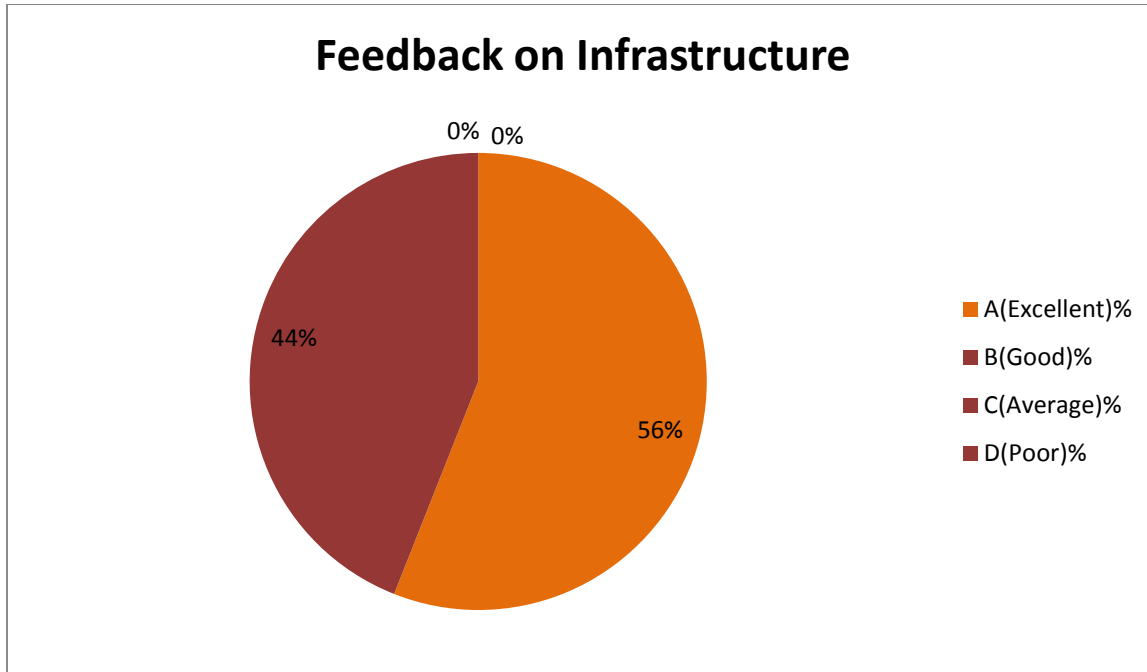


Feedback by students on Quality of Academic Resources

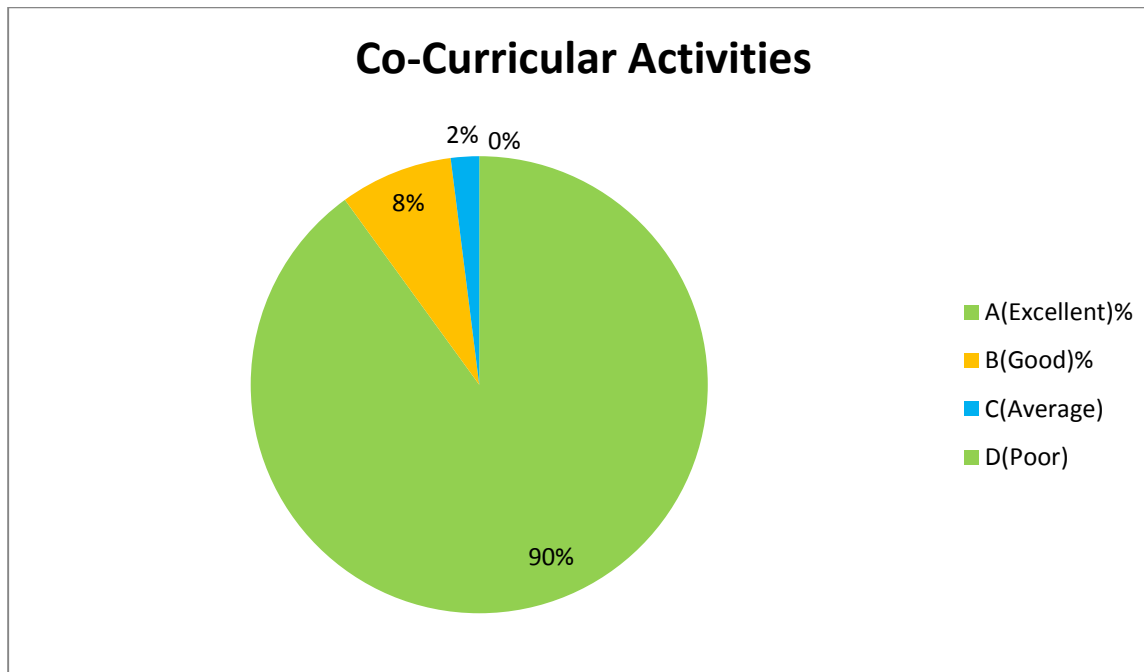




Feedback by students on Infrastructure

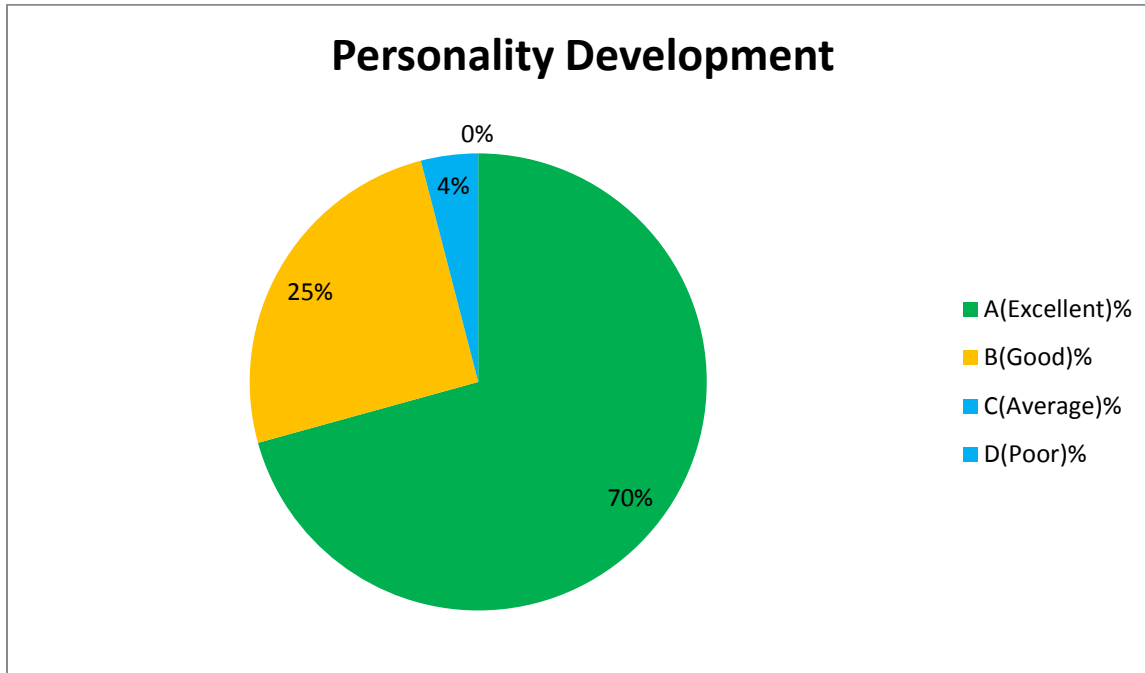


Feedback by students on Co-Curricular activities

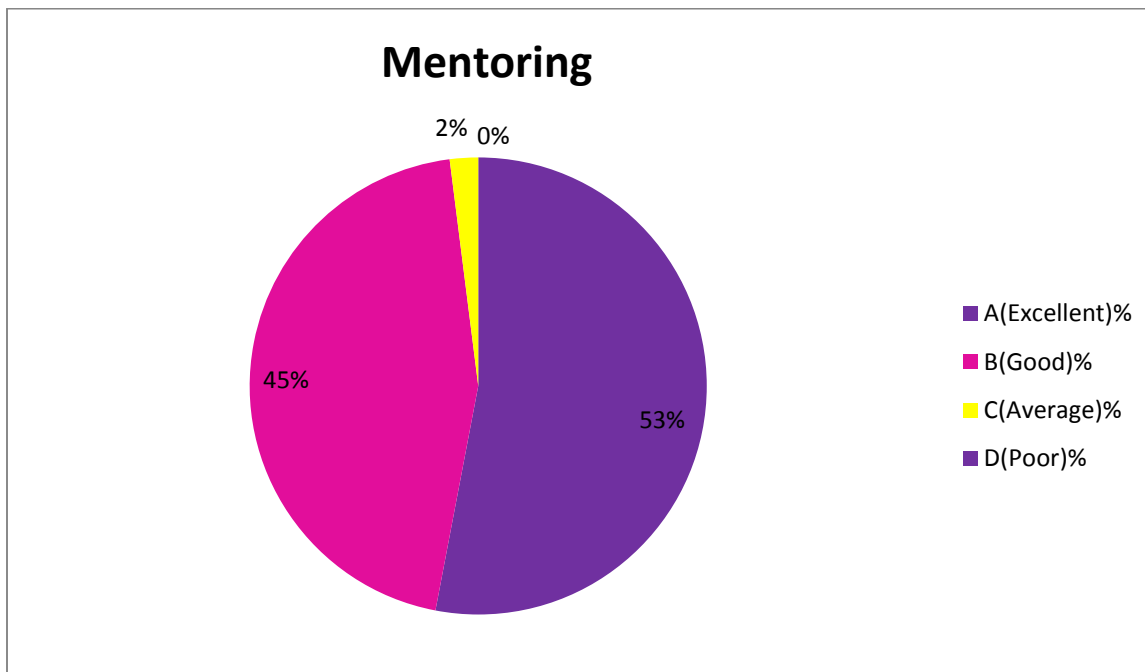




Feedback by students on Personality Development



Feedback by students on Mentoring





STUDENTS FEEDBACK ON CANTEEN

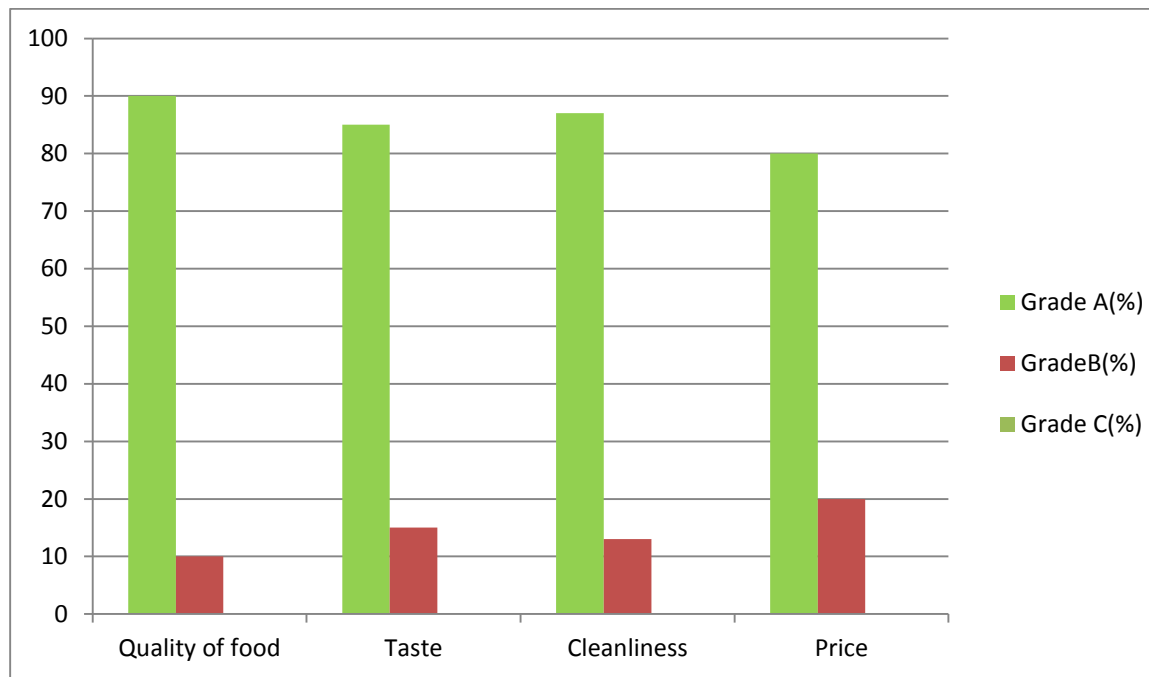


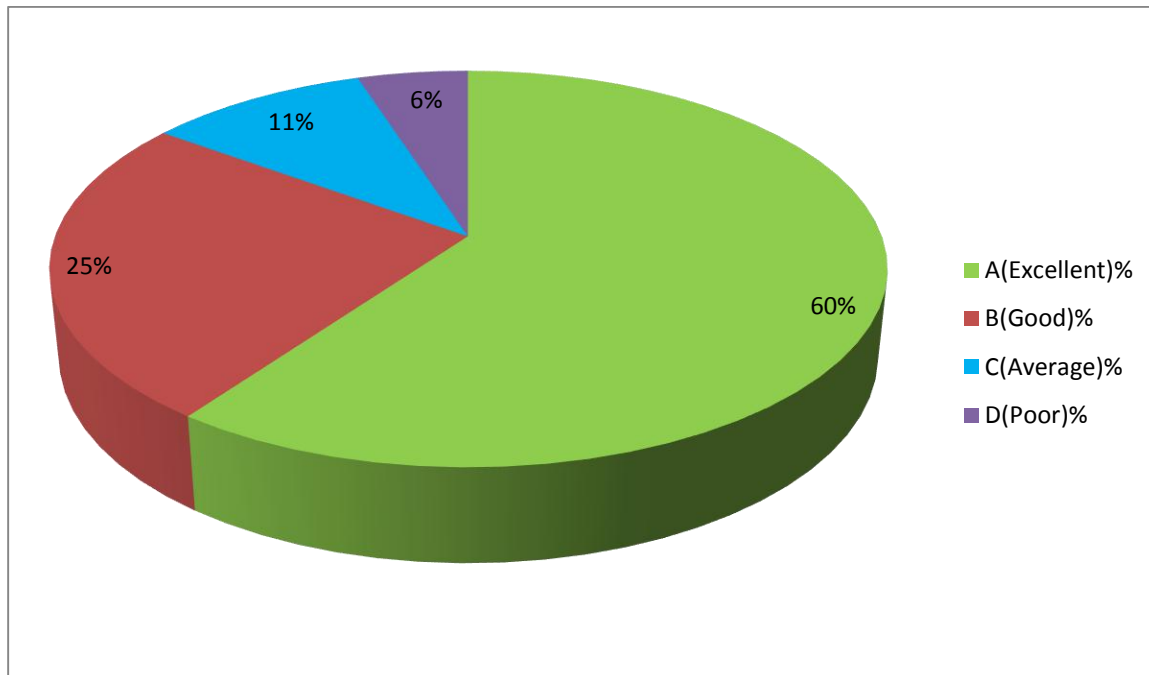
Table showing feedback on Canteen

Criteria	GradeA(%)	GradeB(%)	GradeC(%)
Quality of food	90	10	0
Taste	85	15	0
Cleanliness	87	13	0
Price	80	20	0
Variety	90	10	0

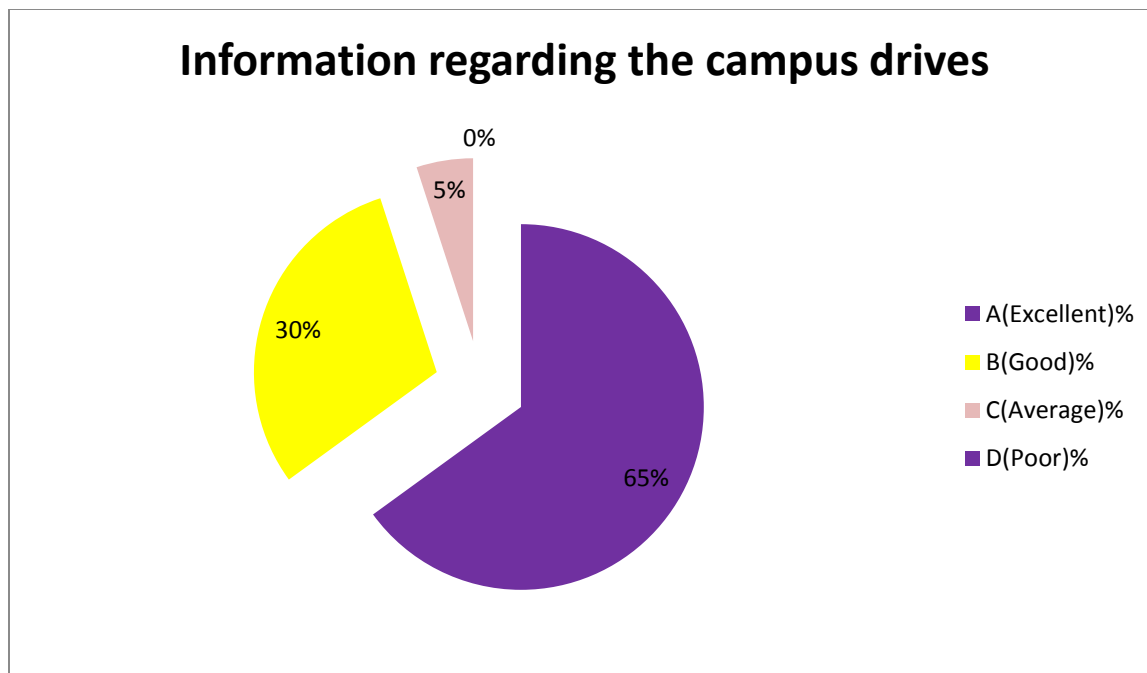


STUDENT FEEDBACK ON PLACEMENT ACTIVITIES

1.Pre- Placement Orientation by Placement Officer

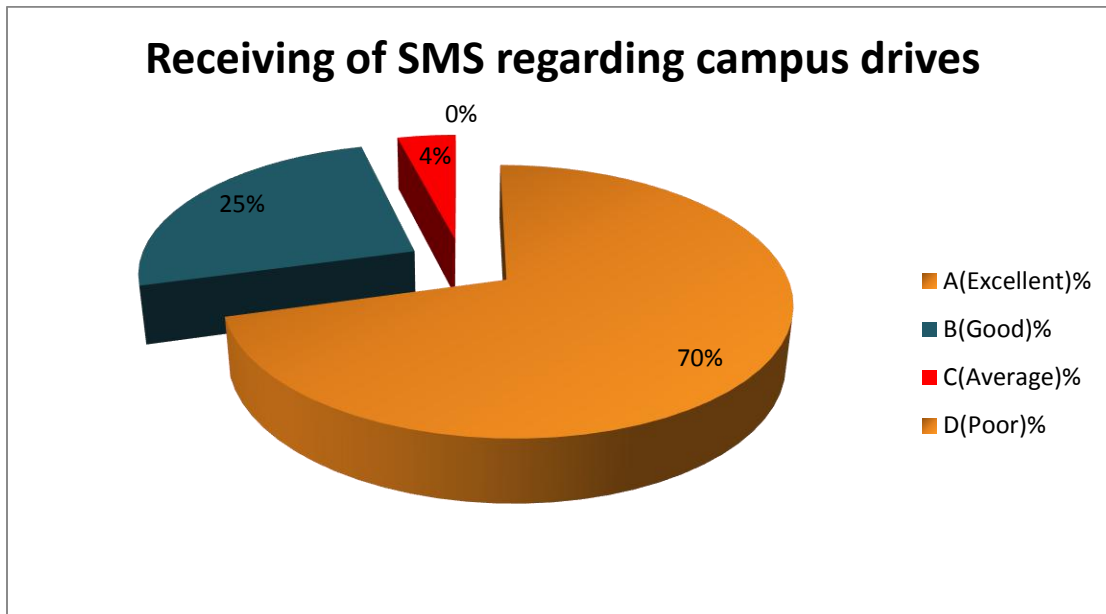


2.Information regarding the campus drives.

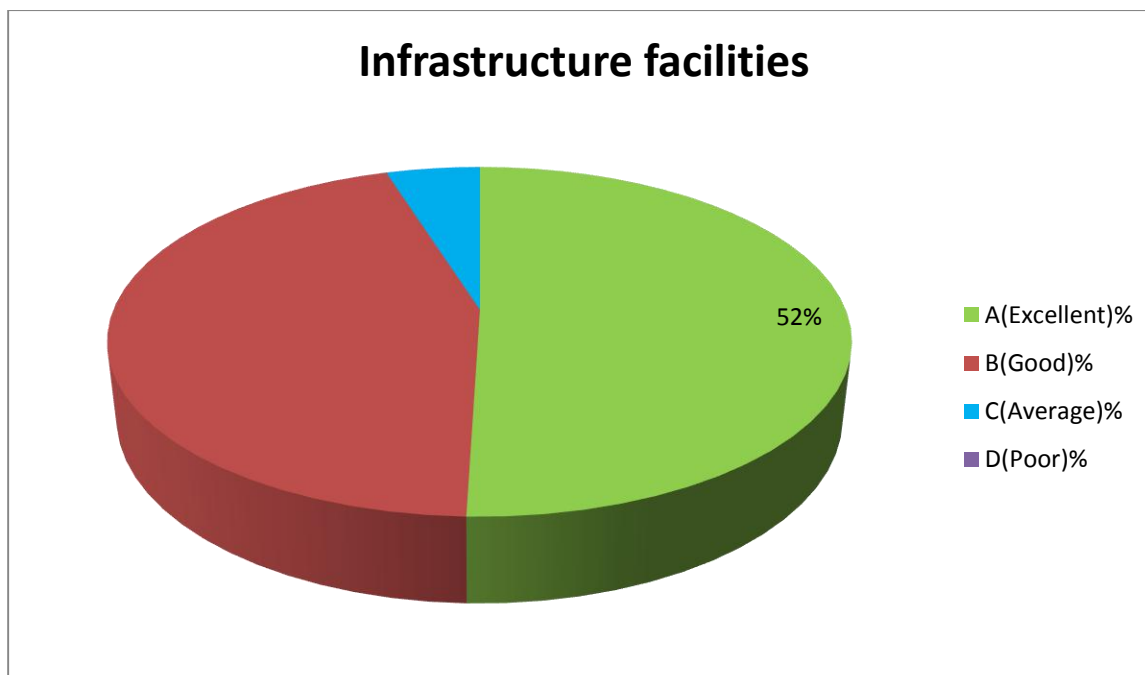




3.Receiving of SMS regarding campus drives

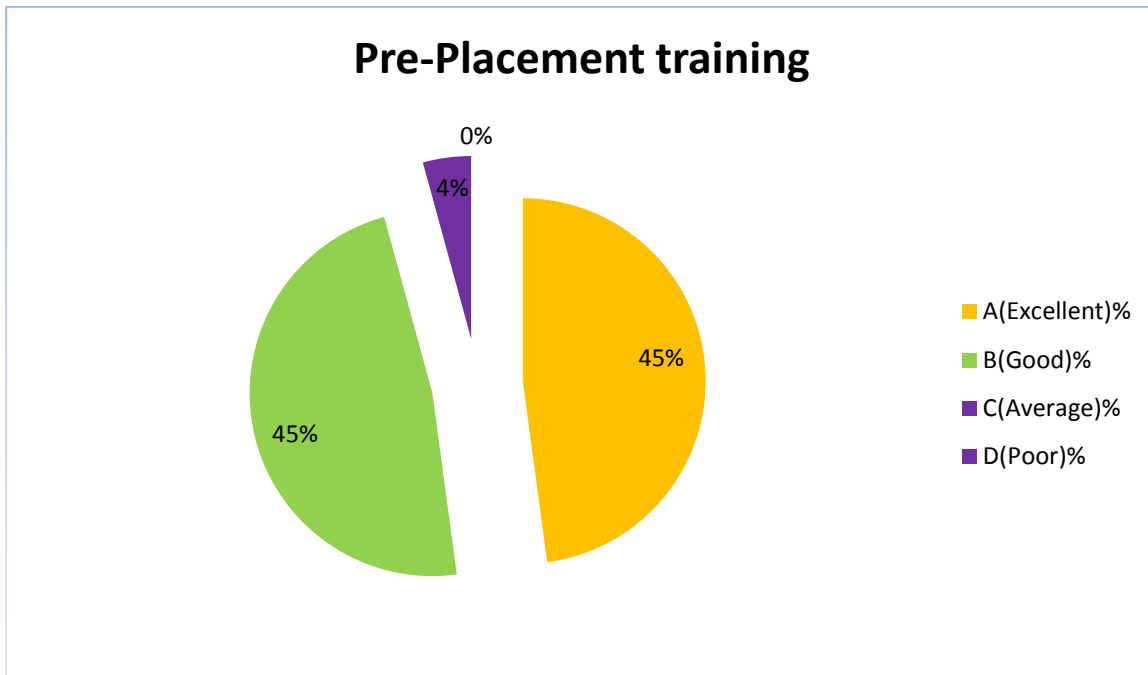


4. Infrastructure facilities

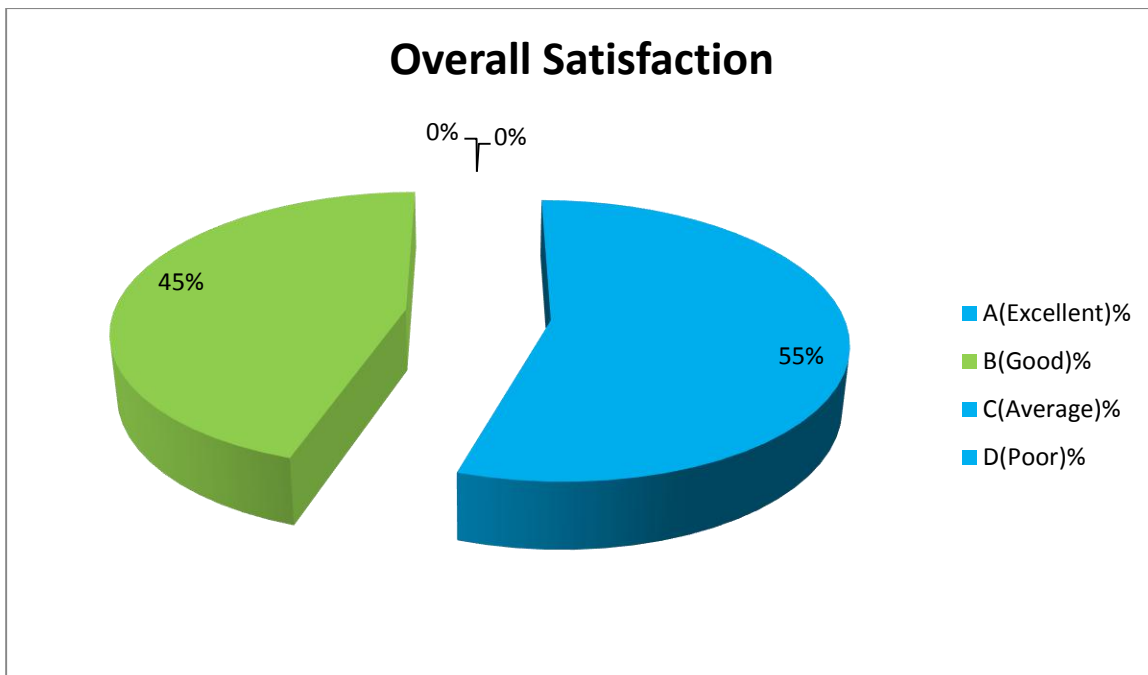




5.Pre- Placement training

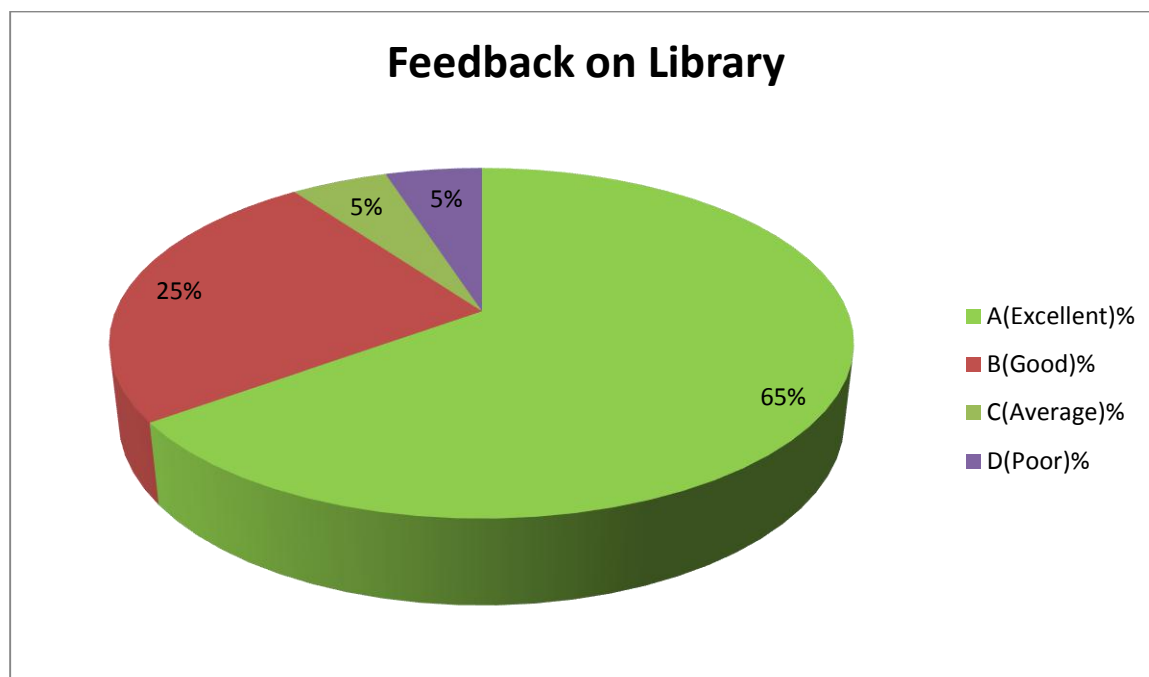


6.Overall Satisfaction





LIBRARY USER FEEDBACK

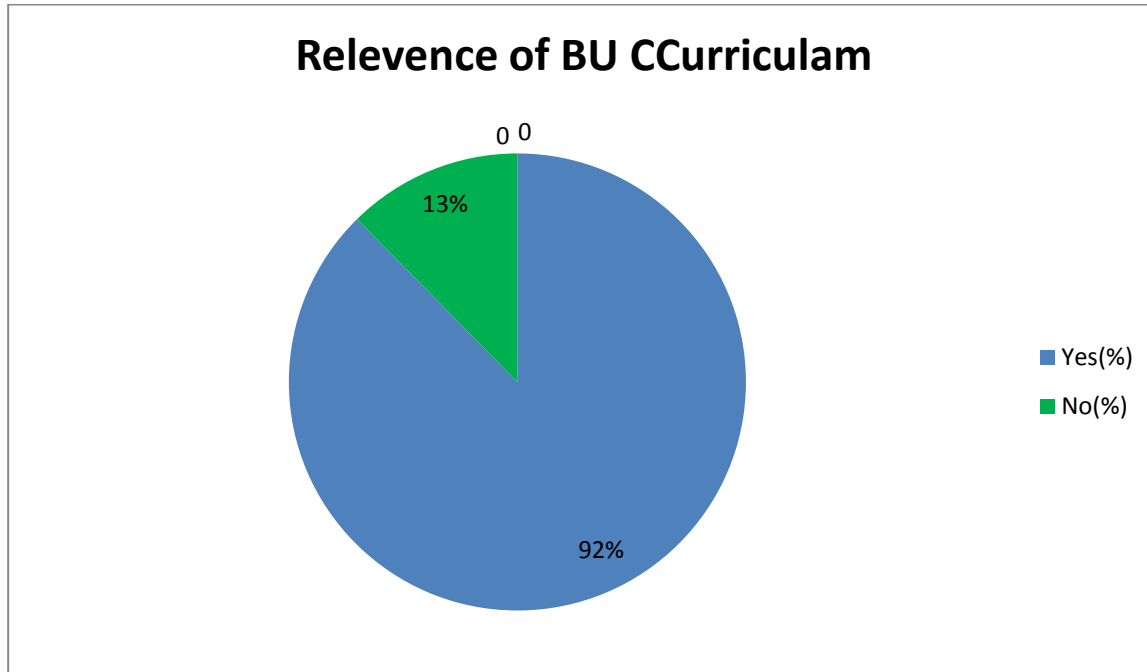


ANALYSIS OF FEEDBACK FROM ALUMNI

CRITERIA	YES (%)	NO (%)
Willing to contribute to the development of the College	100	--
Relevance of enrichment courses and co-curricular activities in your Profession	90	10
Association with College	100	--
Relevance of BU Curriculum	75	25



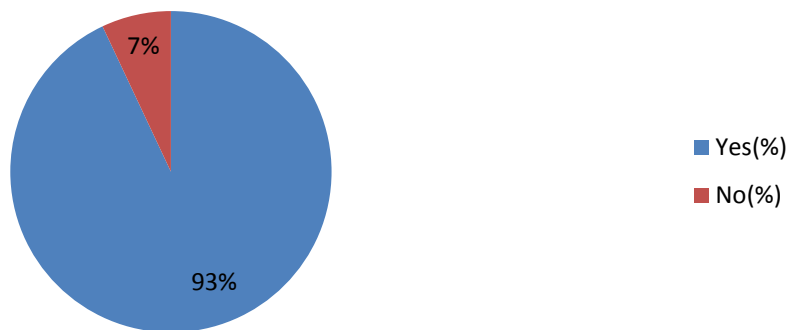
FEEDBACK FROM ALUMNI ON BANGALORE UNIVERSITY CURRICULUM



FEEDBACK FROM ALUMNI ON RELEVANCE OF ENRICHMENT COURSES AND CO-CURRICULAR ACTIVITIES IN THE PROFESSION



Relevance of enrichment courses and co-curricular activities in your Profession

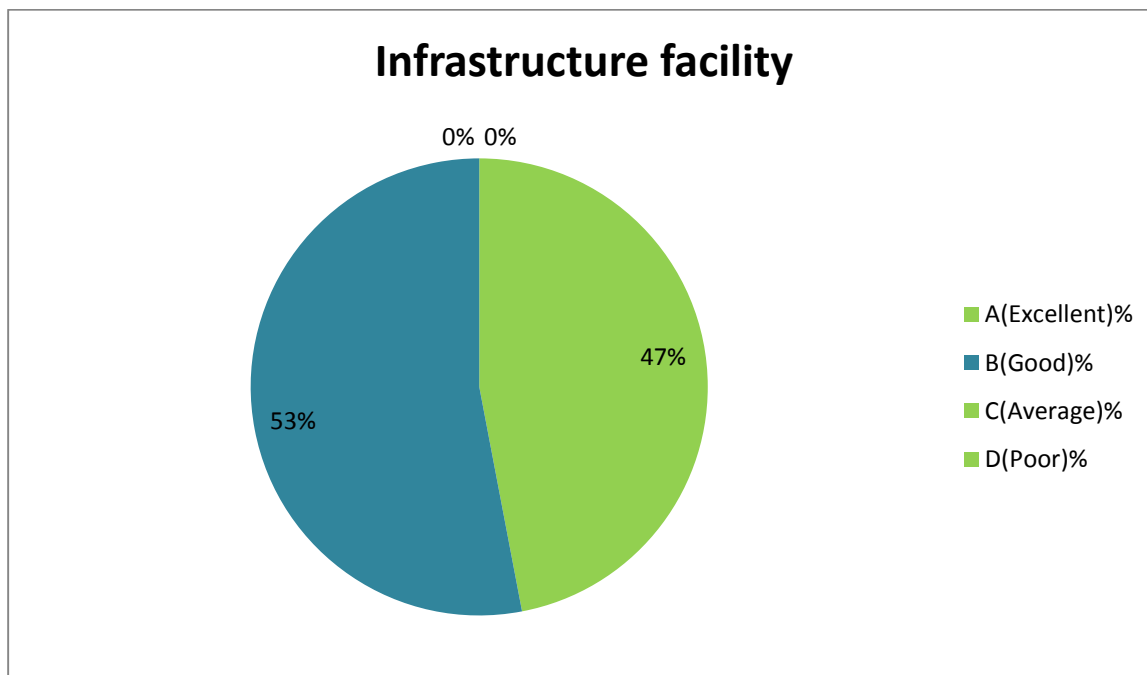
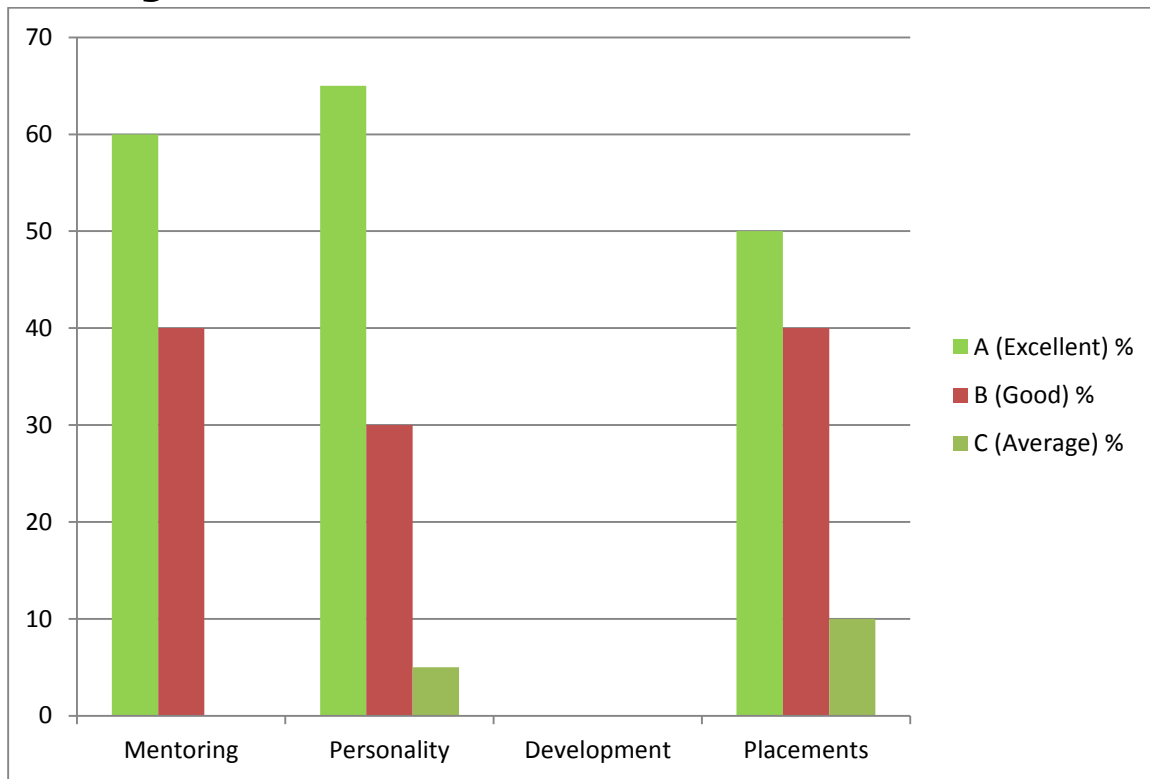


ANALYSIS OF FEEDBACK FROM PARENTS

CRITERIA	A (Excellent) %	B (Good) %	C (Average) %	D (poor) %
Mentoring	60	40	--	--
Personality Development	65	30	05	--
Placements	50	40	10	--
Quality of academic resources	50	50	--	--
Infrastructure facility	60	40	--	--
Industry exposure	40	60	--	---
Co-Curricular Activities	80	15	5	--

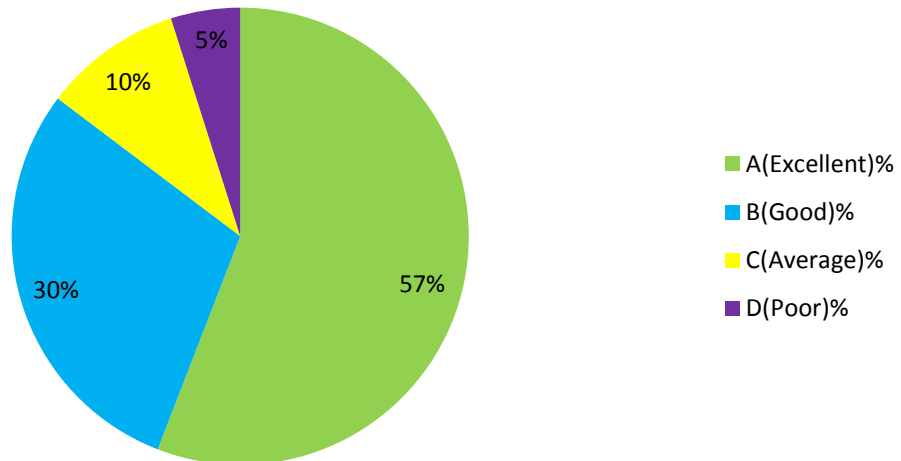


Analysis of Feedback from Parents

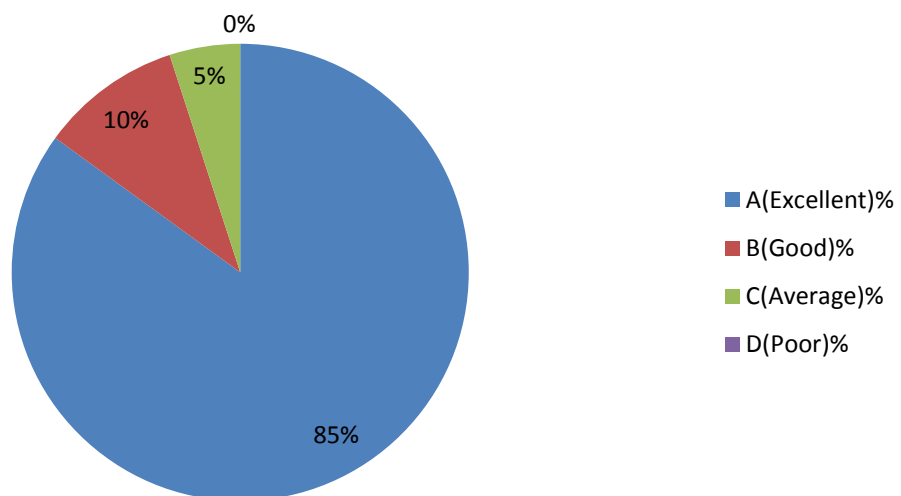




Feedback from parents on Industry Exposure

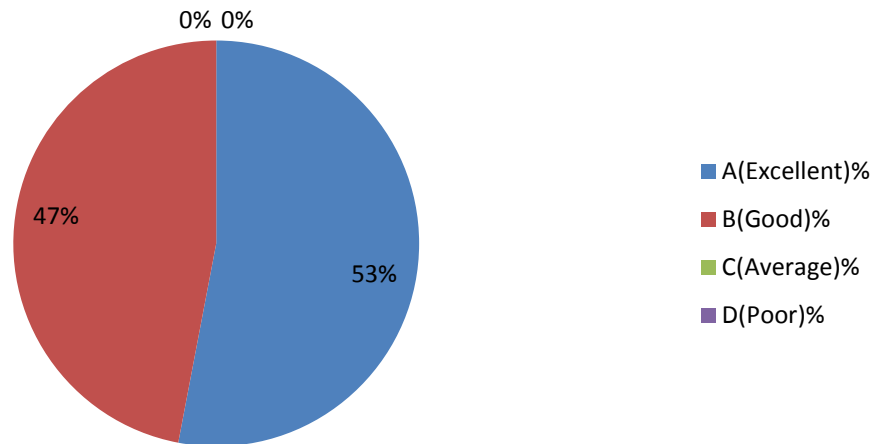


Co-Curricular Activities

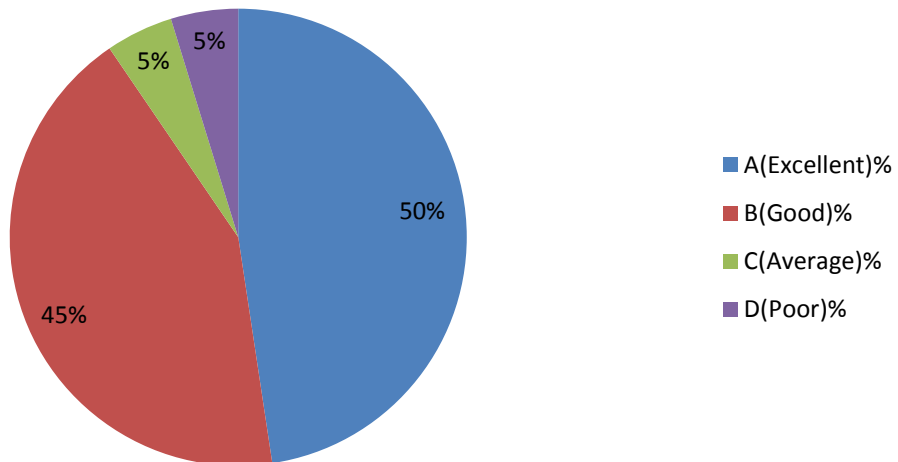




Feedback from Parents on Quality of Academic Resources

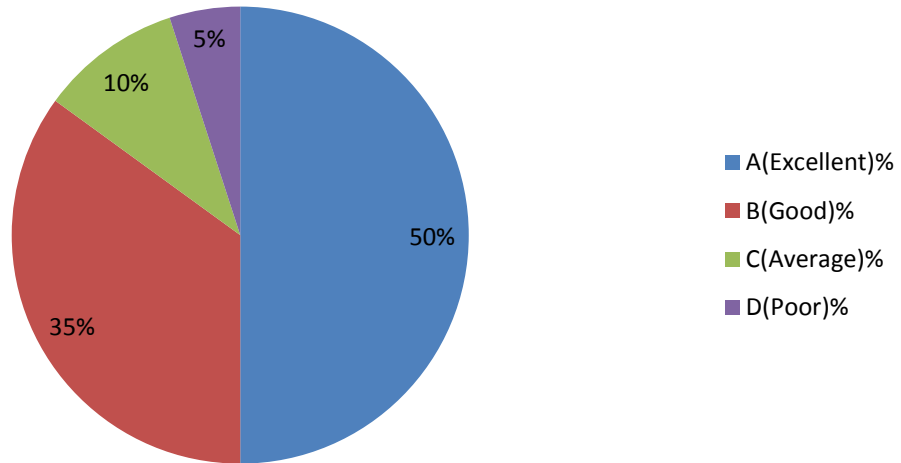


Feedback from parents on Placements

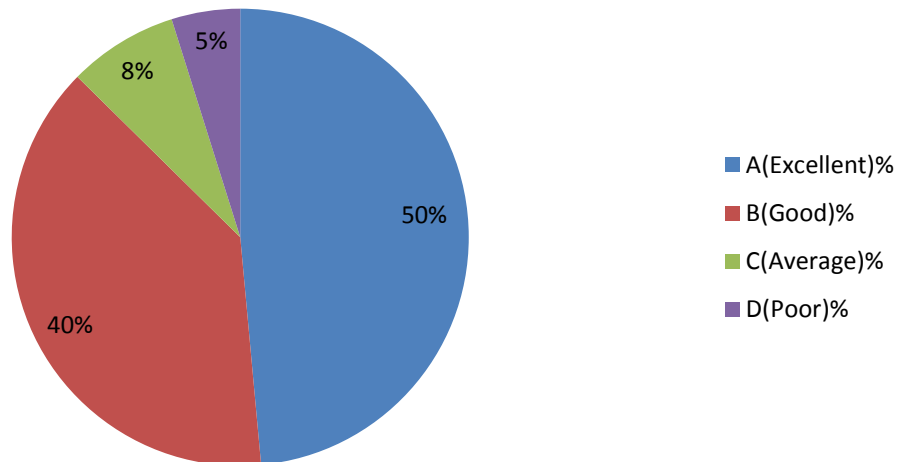




Personality Development



Mentoring





ANNEXURE 4

Part – C

BEST PRACTICES



BEST PRACTICES: 1

Innovations introduced during this academic year which have created a positive impact on the Functioning of the institution. Give details.

1. Faculty Enrichment Programmes (FEP) and Faculty Development Cell has been introduced.

Objective of the Practice

The Management annually organizes **Faculty Enrichment Programmes and Faculty development cell** for promoting teacher quality through a three pronged strategy that aims at personal, profession and holistic development of teachers thereby facilitating their role as educators and mentors responsible for grooming the future citizens with right knowledge, attitude and skills.

The institution conducts Orientation Programme annually apart from conducting various faculty enrichment programmes with the following objectives:

- * To update their knowledge
- * To inculcate professional ethics
- * To promote technical expertise
- * To orient them towards quality research
- * To enhance their effectiveness in content designing and delivery
- * To sensitize them towards social responsibilities
- * To conscientize them towards showing extra care and concern for the improvement of disadvantaged students.

2. Achievers appreciation – Student Excelled in the Areas of academics co-curricular, Cultural & sports are acknowledged and appropriately along with potential contributors to the college of the college representatives.

3. Academic Practices

- Online Material
- Simulations
- Case based learning
- Concept classes



BEST PRACTICES: 2

Title: Entrepreneurship Development Cell

Entrepreneurship is increasingly recognized as an important driver of economic growth of a country. The aim of Entrepreneurship Development Cell (EDC) is to develop and strengthen entrepreneurial qualities in the budding professionals who are interested in starting their own ventures. The College provides infrastructure and technical support to the students having innovative ideas to transform into new products.

Entrepreneur Day continues to allow SKDC students and the opportunity to exhibit their , products and services in tents situated in campus. The event is staged annually by SKDC Entrepreneurship Development Cell.

This year, the event was held in the month of October 2017 from 10:00 a.m. – 4:00 p.m. with most of the 60 participating businesses being founded by current SKDC students.

Title: Merit scholarship

Title of the practice: Merit scholarship

Objectives of the Practice: To extend helping hand to the economically poor students with good academics in our institution.

The Practice:

Merit scholarship program is a venture to boost the morale of meritorious, economically weaker students who bring glory to themselves, the Institution and the Society. The merit scholarship Inspires the toppers to pursue their dream and strive for further excellence in their chosen field. The toppers in various courses offered by Sri Krishna International Education (R) shall be Rewarded merit scholarships. Merit Scholarship will be annual and course based. Amount of Scholarship - Annual interest on the corpus amount deposited. Amount to be contributed by Sponsors Rs. 100000/- (One-time corpus fund) Duration of Scholarship - Every year to selected Students. Recognition and Appreciation to the Sponsors Name of the Sponsor shall be highlighted in the certificate given to the awardees. Sponsor or their nominee shall be invited for Merit scholarship awarding function every year. Sponsor shall be honoured in the Scholarship awarding function every year and sponsor shall be handing-over the scholarship money to the student.

EVIDENCE OF SUCCESS: Students pursuing their PG Courses with scholarship amount.



ANNEXURE 5

Part – C

PLACEMENT REPORT



SRI KRISHNA DEGREE COLLEGE PLACEMENT CELL REPORT 2017-18

Career Guidance and Placement cell.

“WE SHAPE THOSE WHO SHAPE THE WORLD”

Sri Krishna Degree College offers a large pool of talent to recruit from, with a wide range of courses and specializations at UG levels. The Training and Placement Cell of the College has an integral role in the recruitment, and the Cell is provided with complete infrastructure support. Training programmes are organized throughout the year to prepare students to face the recruitment process. Students are also guided in improving skills to meet industry needs. Training and Placement organizes programmes in personality development, interpersonal and communication skills, career planning and career mapping, group discussions and mock interview. It works through a close knit organization and has a structure which conveys information to the students at the fastest possible rate. This institution aims to create a corporate friendly atmosphere in the college campus and to train & prepare the students, to face the rigors of professional world.

Our college attracts some of the best names in the industry who know the quality of human resource that we create.

Our alumni who are working in these organizations also assist us in the placement process. A Placement Officer assisted by her team and student coordinators works in tandem with the faculty to help our students to develop their productivity and employability.

Objectives

- Assists students develop/clarify their academic and career interests, and their short and long-term goals through individual counselling and group sessions.
- Assist students in their successful job search strategies.
- Work with faculty members, department Heads and administration to integrate career planning.
- Assists employers to achieve their hiring goals.
- Serve the community by providing access to our campus wide activities & career resources.
- Empower students with life-long career decision-making skills.
- Provide resources and activities to facilitate the career planning process.
- Act as a link between students, alumni and the employment community
- Up grading the student's communication skills and personality development by inviting experts from outside for seminars/classes.



Assists students in obtaining final placement in reputed companies

Placements for the year 2017-18

Si No	Students Name1	Course	Year	Company Name
1.	BINDU	BCOM	2018	EY(Ernst & Young)
2.	PAVANIKA	BBA	2018	INFOCON INTERNATIONAL LIMITED
3.	ARCHANA .D	BCOM	2018	INFOCON INTERNATIONAL LIMITED
4.	ANNAPOORNA	BCOM	2018	INFOCON INTERNATIONAL LIMITED
5.	HARISH	BCOM	2018	INFOCON INTERNATIONAL LIMITED
6.	AJAY R RAJATH	BBA	2018	INFOCON INTERNATIONAL LIMITED
7.	MOHAMMED AAMIR	BCA	2018	INFOCON INTERNATIONAL LIMITED
8.	ARCHANA .D	BCOM	2018	CAPGEMINI
9.	MANJUSHREE	BCOM	2018	CAPGEMINI
10.	HARISH.P	BCOM	2018	CAPGEMINI
11.	DEEPIKA.R	BCOM	2018	CAPGEMINI
12.	Madhegowda S	BCOM	2018	GARUDA MARUTI
13.	C. Neelam Kumari	BCOM	2018	GARUDA MARUTI
14.	Shariff S	BCOM	2018	GARUDA MARUTI



15.	Manasa.S	BCOM	2018	GARUDA MARUTI
16.	Sahana L Udupa	BCOM	2018	GARUDA MARUTI
17.	Shwetha kumari M	BCOM	2018	GARUDA MARUTI
18.	Gagana L	BCOM	2018	GARUDA MARUTI
19.	Harshitha V T	BCOM	2018	GARUDA MARUTI
20.	Vinitha Mary.R	BCOM	2018	GARUDA MARUTI
21.	Sonia J	BCOM	2018	GARUDA MARUTI
22.	Ramya. M	BCOM	2018	GARUDA MARUTI
23.	Manasa.H.N	BCOM	2018	GARUDA MARUTI
24.	Dileep.R	BCOM	2018	GARUDA MARUTI
25.	Pooja V	BCOM	2018	GARUDA MARUTI
26.	Harshitha J G	BCOM	2018	GARUDA MARUTI
27.	Ramya K	BCOM	2018	GARUDA MARUTI
28.	Vinay G	BCOM	2018	GARUDA MARUTI
29.	Girish Kumar .S	BCOM	2018	GARUDA MARUTI
30.	Shalini T	BCOM	2018	GARUDA MARUTI
31.	Akshatha.R	BCOM	2018	GARUDA MARUTI
32.	Nishmitha V	BBA	2018	GARUDA MARUTI
33.	Giridhar B	BCOM	2018	GARUDA MARUTI
34.	Shivaranjini.S	BBA	2018	GARUDA MARUTI



35.	Sahana.N	BCOM	2018	GARUDA MARUTI
36.	Rahul.N	BCOM	2018	GARUDA MARUTI
37.	Manjunath R	BCOM	2018	GARUDA MARUTI
38.	Harish	BCOM	2018	ACCENTURES
39.	Kumar	BCOM	2018	ACCENTURES



ANNEXURE 6

Part – C

Faculty Participation in Workshop/FDP/Conferences/ Orientation



ANNEXURE 6

Sri Krishna Degree College

Faculty Participation in Workshop/FDP/Conferences/Orientation Academic year 2017-18

Faculty Name	Date	Conferences	Workshop	FDP	Orientation	Others
Asso.Prof. Deepa K	22/7/2017 22/8/2017 10/10/2017 16/03/2018 05/04/2018	International Conference ISSN No: ISSN :2348- 9413(Online);2348- 9405(Print)	WORKSHOP SEMINAR	FDP FDP FDP		
Prof. Anil Kumar	25/10/2017 28/02/2018		state level National Level			
Dr. N UshaKumari	25/10/2017 28/02/2018		State Level National level			
Prof. Manjula Prasad	05/07/2017 15/12/2017 05/04/2018	Paper presented National level International Conference ISSN No: ISSN :2348- 9413(Online);2348- 9405(Print)	Workshop			
Prof. Saraswathi Kumbale	21/07/2017 24/07/2017 10/10/2017 25/09/2017 Feb 2018	International Journal ISSN:23489413 International Journal ISSN: 23202882	SEMINAR	FDP,FDP		
Prof.Poornima Jogi	28/10/2017 12/9/2017 10/10/2017		SEMINAR			NSS



Prof.Sushmitha R	05/04/2018	International Conference ISSN No: ISSN :2348-9413(Online);2348-9405(Print)				
Asst.Prof. Niveditha P	17/02/2018 05/04/2018	International Conference ISSN No: ISSN :2348-9413(Online);2348-9405(Print)		FDP		
Asso.Prof. Ravi N	24/07/2017 13/09/2017 10/10/2017 7/11/2017 7/11/2017 16/03/2018 16/02/2018 05/04/2018	paper presented international level International Conference ISSN No: ISSN :2348-9413(Online);2348-9405(Print)	SEMINAR National level seminar	FDP FDP FDP FDP		
Asst. Prof. Sudha S	24/7/2017 13/9/2017 16/02/2018 05/04/2018	International Conference ISSN No: ISSN :2348-9413(Online);2348-9405(Print)		FDP FDP FDP		
Asst.Prof. Vinutha K	16/02/2018			FDP		
Asst.Prof. Anusha S	16/02/2018 05/04/2018	International Conference ISSN No: ISSN :2348-9413(Online);2348-9405(Print)		FDP		



Asso.Prof. Sowmya T K	05/04/2018	International Conference ISSN No: ISSN :2348-9413(Online);2348-9405(Print)				
Asso.Prof Suma S	05/04/2018	International Conference ISSN No: ISSN :2348-9413(Online);2348-9405(Print)				



ANNEXURE 7

Part – C

ICT DETAILS



ANNEXURE - 8

ICT Details (UG)

Sl.No	Products	Total
1	Monitors	45
2	CPU	45
3	Printers	8
4	Scanners	7
5	Laptops	2
6	Projectors	5
7	Switches/Hub	10
8	Modems/Routers	2
9	Internet Facility	BBNL (50 MBPS)

ICT Details (PG)

Sl.No	Products	Total
1	Monitors	35
2	CPU	35
3	Printers	4



4	Scanners	4
5	Laptops	3
6	Projectors	4
7	Switches/Hub	1
8	Modems/Routers	2
9	Internet Facility	BBNL (50 MBPS)



ANNEXURE 8

Part – C

MENTORING REPORT



ANNEXURE-8

Mentoring Report 2017-18

STUDENT MENTORING

Objectives of the Practice : To Strengthen the bond between the teacher and taught and to provide academic support to the students.

The Context:

To check indiscipline, irregularity and lack of motivation among the students, the Principal and the teachers thought of introducing Mentorship system to motivate the students. The practice yielded rich fruit. As a result students became more and more enthusiastic and started participating in all the curricular and extracurricular activities of the college.

The Practice :

Every class teacher is the ward tutor for the class. She meets them one hour every week and takes care of:

1. Mentoring and guiding them in academics and non-academic activities.
2. Charting their progress through maintenance of progress records.
3. Ensuring that her wards are aware of all the facilities provided in the college.
4. Instilling values of discipline, punctuality, regularity, innovation, confidence through one-to-One counselling, group dynamics, group activities, seminars for students, lively discussions, field trips etc.
5. Conducting parent– teacher interface meetings to inform parents about progression of them wards.
6. Acting as guide and counsellor.
7. Staff members visit the houses of academically backward students to study their environment and counsel both parents and students.

After charting their progress through progress cards, Students are divided into weak, slow, advanced and strong learners. Accordingly, the following measures are taken to provide knowledge to them.

Weak Learners:

- Crash course for 15 days.
- Remedial Classes
- Group Study.



Slow Learners:

- Group discussions.
- Using OHP.
- PPT presentation.
- Revision.

Advanced Learners:

- Classroom seminars
- Role plays.
- Preparing for competitions.
- Knowledge extension programs.

Strong Learners:

- Classroom Seminars.
- Preparing for competitions.
- PPT presentations.
- Interaction with professional subject expert
- Preparation for oral presentations.
- Each one – Teach one.

Evidence of Success

Reports from the Heads of the departments revealed that shown remarkable change in their attitude to academic improve their all round personalities and solve their problems. Result improvement in all streams in the Academic Year 2017-18

Problems Encountered and Resources Required

It takes some time on the part of the teachers to trace, our college has to bear the expenditure involved in posting the messages regarding the performance of the students.